

## **Board of Pilot Commissioners for the Bays of San Francisco, San Pablo and Suisun**

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### **AD HOC WORKING GROUP ON TRAINEE RECRUITMENT February 28, 2011 MINUTES 10:00 a.m.**

The Board of Pilot Commissioners Ad Hoc Working Group on Trainee Recruitment met on January 20, 2011, at 1:30 p.m. at the Board of Pilot Commissioners office, Pier 9, Suite 102, San Francisco, California. In attendance was Committee Chair Commissioner Tate, presiding, with Committee members Commissioner Wainwright, and San Francisco Bar Pilot (SFBP) Captain Einar Nyborg. Members of the public present were Executive Director Allen Garfinkle, and Staff Services Analyst Brian Vu and Office Technician Kelly Dolcini.

Open session:

#### **1. Call to Order and Roll Call.**

Commissioner Tate called the meeting to order at 10:00am. He then called roll and found all members present constituting a quorum.

#### **2. Reading and approval of minutes from January 20, 2011**

Commissioner Tate requested approval of the minutes of the January 20, 2011 meeting. Minutes were approved.

#### **3. Review related correspondences**

Captain Garfinkle shared an e-mail from Capt. Joe Long (see attached) with suggestions for improving the standards for trainee selection. Capt. Horton noted that the opinions expressed by pilots do not reflect the policies of the board or Pilot Office.

#### **4. Review of mission statement, history of changes in Board regulations and threshold requirements for entry into the training program.**

Discussion of possible amendments to entry requirements commenced and several questions were shared. Among them:

- Should the points system be eliminated?
  - Does it serve the selection process?

- Should they remain the same or be changed in favor of some other experience-based qualification?
- Can changing requirements help eliminate people “gaming” the exams?
- Substantive changes
  - Raise command time from six months to one year years for self-propelled vessels over 1600 tons
  - Lower command time requirement from two years to one year for towing vessels
  - Public: Pilots are strongly opposed to anything less than one year of command time.

**5. Review entry requirements to various other pilot organizations including Puget Sound and Houston.**

**6. Review and discuss possible amendments to regulation consistent with mission statement and initial draft language of such amendments. Possible motion to recommend draft language to full Board.**

Board discussed changes to language in 3B and 3C and suggested combining the two and Making 4C more specific so as to disclude places like Guam, the Virgin Islands, Panama Canal, etc. so that licenses can't be forged and those who are not qualified cannot apply. Decision was made to leave 4C as current.

**7. Proposals for Additions to Next Months' Agenda.**

- Experience totals
- Make point system specific to 2<sup>nd</sup> in command.
- Review of local advertising
- Possibly add points for local pilotage.

**8. Adjournment.**

The Committee adjourned at 2:50 p.m.