

Minutes Open Session	Pilot Power Committee Meeting Board of Pilot Commissioners for the Bays of San Francisco, San Pablo, and Suisun	Date: July 8, 2014
Location: Board Offices at 660 Davis Street, San Francisco, CA 94111		Page 1 of 3

Committee Members Present

Capt. Joe Long (Chair)
John Schneider
Dave Connolly
Capt. Pete McIsaac

Staff Present

Allen Garfinkle, Executive Director
Roma Cristia-Plant, Assistant Director
Kelly Dolcini, Staff Services Analyst
Sigrid Hjelle, Office Technician

Public Present

No members of the public attended the meeting.

1. Call to Order and Roll Call.

The meeting was chaired by Capt. Long, who called the meeting to order at 9:30 a.m., and noted that there was a quorum present.

2. Approval of Minutes of the July 13, 2013 Committee Meeting.

MOTION: Commissioner Connolly moved to approve the minutes. Commissioner Schneider seconded the motion

ACTION: The Committee unanimously approved the motion on a voice vote.

3. Review results of latest retirement survey sent to Pilots in June 2014

This agenda item was discussed concurrently with agenda item #4.

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4. **Assessment of the adequacy in current number of pilots and pilot trainees, projected needs through December 2015, including reviewing the most recent 7 CCR subsection 237(d) data. Develop possible recommendation to the Board regarding contracting with additional pilot trainees for entry into the training program.**

Prior to the discussion of the retirement survey and projected trainee needs, Executive Director Garfinkle gave the Committee members a brief update on the recent trainee applicant examination. Those applicants who completed both the written exam and the bridge simulation exam comprise a list of twelve, and staff will be recommending that the Board approve the list of twelve trainee candidates at the July 23, 2014 meeting. Mr. Garfinkle also advised Committee members that he feels the capacity of the Pilot Evaluation Committee (PEC) to effectively train pilot trainees was about four trainees starting at one time, given a one to three year training program.

The Committee reviewed and discussed the results of the June 2014 retirement survey, and noted that there are 15 retirements planned by 2018. Port Agent McIsaac advised the Committee that most retirements take place at the end of the year. Committee members discussed the spike in planned retirements ahead and that the Committee should look closely at the number of trainees to accept into the pilot trainee program, as well as the start dates of new trainees, given the limitations of the training program.

There was a discussion of the contracting process and a timeline for bringing new trainees on-board. Executive Director Garfinkle and Assistant Director Roma Cristia-Plant described the steps involved in contracting with new trainees and confirmed that trainees could begin the program as soon as August, 2014, since the Board intends to enter into a contract directly with each trainee.

Following a discussion of the new pilot fitness regulations and upcoming pilot fatigue study, as well as the three-year duration of the list of qualified pilot trainee applicants, Chairman Long suggested adding a full roster to the training program as soon as possible.

Vice President Connolly inquired about retention rates of applicants and whether people drop off the pilot trainee list if they are not immediately accepted into the trainee program. Mr. Garfinkle reported that, in his experience, very few people decline to participate or wash out the pilot training program, however it does occasionally happen.

MOTION: Chairman Long moved that the Committee recommend to the Board at the July 23, 2014, Board meeting to contract with the first four pilot trainees on the list as soon as possible, and to enter into pilot training contracts with the next two trainees on the list effective February 1, 2015, with the number of trainees in February 2015 subject to modification, pending review of 2014 year-end retirement data in January 2015. Vice President Connolly seconded the motion

ACTION: The Committee unanimously approved the motion on a voice vote.

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5. Public comment on matters not on the agenda.

Executive Director Garfinkle reported to the Committee that the pilot trainee monthly stipend is presently \$5,000 per month, and has been at this amount since 2006. He indicated to the Committee that Board staff suggests a review and possible increase of the stipend due to the present cost of living in the Bay Area.

Capt. McIsaac recollected that the pilot trainee stipend was an issue reviewed by the Finance Committee. Chairman Long offered to participate in support of an increase, and a consensus of Committee members agreed that the issue should be brought before the Finance Committee.

6. Proposals for additions to next Committee meeting agenda.

There were no proposals for additions to the next meeting agenda.

7. Adjournment.

Capt. Long adjourned the open session of the Pilot Power Committee meeting at 10:28 a.m.

Allen Garfinkle, Executive Director

Prepared by: Kelly Dolcini