

# **BOPC Received 12-6-2021**

PEC Chairman's Report to the BOPC

December 9, 2021

The Pilot Evaluation Committee met on December 1st, 2021. The members present were Captains Aune, Ruff, Slack, Wehr and myself. Captain Garfinkle joined the meeting in open session so we could discuss an overview of this past month.

Agenda item A:

The eight active trainees include Adams, Barnum, Burns, Olmsted, Pascucci, Sappington, Snapp, and Weber. Sadly Captain Liz Bunch has decided to leave the trainee program. To date 5 of the 16 trainees from the current list have decided not to accept the BOPC's invitation to train, deferred or have been employed as a pilot trainee elsewhere. The trainee's range of time in the program span from 1 month to 26 months. Adams and Weber have First Class pilotage endorsement for unlimited tonnage upon San Francisco Bay, issued by the Coast Guard, on their federal license. Weber is in the Evaluation Stage and has been handling vessels along with the occasional observation trip to watch a licensed pilot work. Adams is handling in all areas. Barnum, Burns, Olmsted, Pascucci, Sappington and Snapp are acquiring route trips and handling or part handle vessels in all areas. In closed session, all trainees were individually interviewed and counseled on their progress in the training program. Most trainees are meeting the recommended benchmarks and are progressing at their own rates.

The next PEC meeting is scheduled for January 19<sup>th</sup>, 2022 at 0730 in this office.

Agenda item B:

**See attached**

Agenda item C:

See **attached**

Agenda item D:

**See attached**

Respectfully submitted, Captain Eric Robinson

The Pilot Evaluation Committee met on December 1st, 2021 at which time it made an assessment of whether trainee Scott Adams is successfully meeting the requirements for subsection 214 (b) and (g) of Title 7, CA Code and Regulations, which highlight some topics/skills required of trainees in the Board's training program. The committee has unanimously agreed on this matter and has authorized me to present this recommendation to the Board today.

**Trainee Performance under Title 7, 214(b) and (g):**

Scott Adams has been in the training program for 26 months and has completed more than 784 jobs either observe/part handle/handle. Every month the Pilot Evaluation Committee evaluates all of the trips/jobs completed by every trainee. All of these trips are made with licensed pilots. The details of every trip and the trainee's overall performance are written on the back of the trainee's card by the licensed pilot. Title 214 (b) defines some of the topics/skills a trainee must become proficient at in order to successfully complete the training program. Ship handling, Traffic Management, Communications, Tug Control, etc... These and other skills are required to be performed consistently on every job. Upon reviewing Scott's trip cards each month he lacks the consistency of performance in one or more of the skills required of a licensed pilot. PEC recommends that Scott Adams be placed on probation until which time he can demonstrate consistent and proficient piloting skills required to successfully complete the training program.

The Pilot Evaluation Committee met on December 1st, 2021 at which time it completed a final assessment of whether trainee Eric Weber has successfully completed all elements of subsection 214 (c) and (h) of Title 7, CA Code and Regulations, which are the training requirements in the Board's regulation. The committee has unanimously agreed on this matter and has authorized me to present this recommendation to the Board today.

**Trainee Performance under Title 7, 214(c) and (h):**

Eric Weber is originally from Seattle, WA. He has lived in the Bay Area on and off for a combined 15 years, and now lives in Dublin with his wife, Chris, an active duty Civil Engineering Officer in the U.S. Coast Guard, daughter Heidi (7), and son Nicholas (5).

Eric joined the Coast Guard in 2000 and served on active duty as an enlisted Boatswain's Mate for six years. He was first stationed in Connecticut as crew aboard the USCG Barque Eagle for three years, then worked three years at the Search and Rescue Station in Vallejo as a small boat coxswain operating in San Pablo and Suisun Bays. Afterwards, Eric attended the California Maritime Academy, where he continued to work on the Bay operating Vessel Assist boats on weekends and summers. In addition, from 2008-2009, Eric worked as an intern in the SFBP office with the Business Director, Kenny Levin. After graduating from CMA with a License and a Business Minor, he went to work primarily on tugboats, operating for Foss in SF Bay and the Puget Sound, Western Towboat in Alaska, Moran in Hampton Roads, and Olympic Tug & Barge Coastwise. Outside of work, he enjoys carpentry projects, playing guitar for his children, working at his in-laws' farm, and golf.

Eric says he is grateful for the time, knowledge, and wisdom every member of the San Francisco Bar Pilots and staff shared with him throughout his apprenticeship. Eric earning the opportunity to become a San Francisco Bar Pilot is the proud culmination of 20 years of maritime experience. Eric also wants to recognize his wife for her unwavering support during the rigors of the Training Program.

Eric has worked extensively with the PEC, acquiring 120 PEC rides, 40 of which were in the previous 90 days. As required by regulation, he has maintained an average score over 4.0 in each of the last 3 months with PEC members, resulting in a 3 month average score of 4.27. The committee used detailed trip reports and personal observation to insure he demonstrated a working knowledge of the fundamentals of ship handling in each of the categories listed in subsection 214(c) and (h) of Title 7, CA Code and Regulations, and has demonstrated the skills and knowledge necessary to become a Board licensed pilot. It is the unanimous decision of the Pilot Evaluation Committee that Eric Weber has completed the pilot trainee training program. On behalf of the Pilot Evaluation Committee, I would like to recommend to the Board that Eric Weber be issued a Certificate of Successful Completion of the Board's Pilot Trainee Training Program effective today December 9th, 2021.