

BOPC RECEIVED
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January 10, 2022

Captain Allen Garfinkle
Executive Director
State of California
Board of Pilot Commissioners for the
Bays of San Francisco, San Pablo, and Suisun
660 Davis Street
San Francisco, CA 94111

Dear Captain Garfinkle,

I'm writing regarding a Manpower meeting I attended on December 22, 2021.

First, I would like to say that I support ALL persons on the current list being brought into the training program.

The time, money, and resources that Industry, BOPC, and SFBP has invested into the 2019 Trainee Exam, and it's ranked eligibility list of candidates should not be disregarded. It makes zero practical sense not to call up the remaining candidates. There is no reasonable foundation that supports the claim to having no apparent need, but, yet the development and date of the 2022 trainee exam is well underway.

We are currently at 50 +/- pilots and soon to be less before more pilots are made.

SFBP have reported frequent Minimum Rest Period Violations and I believe we need the vacant pilot positions filled as soon as possible to ensure proper pilot rest and fatigue management.

I'll always put safety over income, and I see no rational reason not to keep trainee numbers up and moving on a pace to catch up with the pilot shortage. Yes, income is currently at a low point, but the need for safety remains constant, and it shall never be compromised.

If the remaining candidates are to be discarded or passed over, it will be a stark contrast to the BOPC's own words as to the need for more candidates as written in the NOTICE OF PROPOSED RULEMAKING OCT 22, 2021, From page 3, last paragraph:

"The lack of eligible candidates is expected to stymie future Board prospects for having enough licensed pilots to meet the Board's legal mandate, part of which is to ensure public and environmental safety of Board- regulated waterways."

To reiterate, the SFBP is currently operating with a pilot roster that is hovering around 50 pilots. The state is mandated to 60 licenses. The BOPC acknowledges the need for increased candidates

in order to maintain the mandated 60. So why would the BOPC give any consideration not accepting the remaining candidates on the 2019 Trainee Eligibility List?

I find it odd that recently the urgency was to get to nine trainees, but now there is a unfounded urgency to get back to seven trainees about a month later? Additionally, in this time frame more pilots have retired from SFBP than have joined.

One thing I heard that really has me concerned is at time 09:58 on December 22nd, 2021, President Hayes White said openly that the remaining persons on the list did not meet the diversity needs?

Allen, my wife is a person of color, and my children are of mixed race. I have experienced discrimination at times and frankly, I have no time for it in any manner and neither should the BOPC or SFBP.

I want my children to have every opportunity in life, but I believe it should be on their abilities and merits, not at the expense of others who have put in the qualifying work and effort.

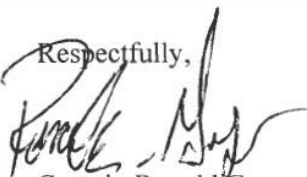
From what I understand the remaining trainee candidates are well along their way in obtaining Federal Pilotage. Qualifications in this industry must always be supported and protected and upheld.

It seems for various reasons; we have lost around 4 or more persons from the current list. Given the current world climate and all the mounting expenses required to live in California and the SF Bay, we are lucky to have 3 persons left to pull from. Who knows what the next test will bring in terms of numbers?

We can't risk it.

Please share my concerns with all members of the commission and make this letter publicly available in the BOPC meeting documents. Also, remind everyone that respect for all parties and individuals is necessary to maintain the integrity of the training program and its processes going forward.

Respectfully,



Captain Ronald Greger
State Pilot #38