

PEC (Pilot Evaluation Committee) Chairman's Report to the BOPC (Board of Pilot Commissioners)

September 18, 2024

The Pilot Evaluation Committee met on September 18, 2024. The members present were Captains Wher, Slack, Stultz, Bridgman and Ruff. Captain Garfinkle joined us in an open session. We discussed Captain Ben Ajax resigning his appointment as trainee. We talked about doing an official exit interview going forward. The interview would be very similar to the questions asked when he informed us of his decision. Any information we get, if applicable, could be used to amend something in our program. We all acknowledge the strain of the training program and this job isn't for everyone. Allen also mentioned starting two more trainees, bringing us to six active trainees.

Agenda item A:

There are four active trainees including Gallo, Barron, Johnson, and Johnston. The trainee's range of time in the program ranges from 4 months to 12.9 months. All getting trips to obtain their first-class pilotage endorsement for unlimited tonnage upon San Francisco Bay. They are observing, part handling and handling ship under direct supervision of a licensed pilot. Trainees Gallo and Barron have completed testing for their federal pilotage with the US Coast Guard and have a few trips to and from Sacramento to raise their pilotage licenses to unlimited first class pilot. In closed session, all trainees were individually interviewed and counseled on their progress in the training program. Time was spent answering their questions and concerns they had. As of now, all trainees are meeting recommended benchmarks and are progressing at their own rate.

The next PEC meeting is scheduled for Wednesday, October 16, 2024, at 0730 in this office.

Agenda item B: Probation or dismissal

No action currently

Agenda item C: Completing training program

No action currently

Agenda item D: Issue state license

No action currently

Respectfully given, Captain Paul Ruff