

**Board of Pilot Commissioners for the Bays of
San Francisco, San Pablo, and Suisun**

660 Davis Street, San Francisco, CA 94111

Phone: (415) 397-2253, Email: bopc@bopc.ca.govWebsite: www.bopc.ca.gov

May 16, 2025

NOTICE OF PILOT DIVERSITY COMMITTEE MEETING

The Pilot Diversity Committee (Committee) of the Board of Pilot Commissioners for the Bays of San Francisco, San Pablo, and Suisun (Board) will meet on **Friday, May 30, 2025, at 9:30 a.m.** The agenda items are listed below.

Committee members will participate in this meeting remotely by video conference or telephone. Other Board members may be present at and may participate in the Committee meeting. However, final Board action on any item before the Committee will only be taken at a separately noticed public Board meeting.

Members of the public may participate through the Webex platform, by telephone, or by submitting public comment in advance of the meeting. If members of the public wish to submit comments in advance, the Committee requests members of the public to email written comments to bopc@bopc.ca.gov prior to the meeting. To the extent possible, all written comments will be distributed to the Committee members and posted to the Board's website prior to the meeting.

The public may attend the meeting at the primary physical meeting location at the following address: 660 Davis Street San Francisco, CA 94111.

The public may attend remotely by utilizing the following information:**When it's time, join the Webex meeting (video):**[Join Meeting](#)<https://cadot.webex.com/cadot/j.php?MTID=m6b4c9a6b8b2c5de4d537da07add4196b>**Meeting number (access code): 2480 505 5602****Meeting password: TwpupPhE353****Or Join by Phone:** +1-408-418-9388 United States Toll / [Global call-in numbers](#)

A person who needs a disability-related accommodation or modification in order to participate in the meeting should call the Board office at (415) 397-2253 or write to the Board at the above address or email address. Providing your request at least five (5) business days before the meeting will help ensure availability of the requested accommodation.

BOARD OF PILOT COMMISSIONERS

A handwritten signature in blue ink, appearing to read 'Allen Garfinkle'.

Allen Garfinkle
Executive Director

This notice and related meeting documents
are posted on the Board's website:

www.bopc.ca.gov

**Board of Pilot Commissioners
for the Bays of San Francisco, San Pablo, and Suisun
Pilot Diversity Committee Meeting
Friday, May 30, 2025, at 9:30 a.m.**

**VIA WEBEX AND TELECONFERENCE
(see Notice for instructions to join the virtual meeting)**

MEETING AGENDA

OPEN MEETING

1. Call to Order and Roll Call. (Chair Rodriguez)
2. Review and approval of the minutes for the Pilot Diversity Committee (formerly the Ad Hoc Committee on Pilot Diversity) meeting held on August 17, 2021. (Chair Rodriguez)
3. Public comment on matters on the agenda or not on the agenda.
4. Review previous Pilot Diversity Committee mission statement. (Chair Rodriguez)

Possible Committee action to edit mission statement.

5. Discussion of the Board's and San Francisco Bar Pilots current and previous efforts to achieve a more diverse pool of licensees. (Executive Director Garfinkle)
6. Discussion of methods available to the Board to increase diversity in the Pilot Trainee Training candidate pool. (Chair Rodriguez)
 - a. **Possible recommendation(s) to the Board for research, policy changes, outreach efforts or other efforts that do not require regulatory or statute change to increase the diversity of the Pilot Trainee Training candidate pool.**
 - b. **Possible recommendation to the Board of regulatory changes that may increase diversity of the Pilot Trainee Training candidate pool.**
7. Public comment on matters not on the agenda.
8. Schedule the next Committee meeting, and proposals for the next Committee meeting agenda.
9. Adjournment.