



## Company Resumes

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## **MANAGEMENT TEAM**

# **Tommy Hayes – CEO/Business Development**

### **EDUCATION**

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**Texas A&M University at Galveston**, Galveston, Texas  
Bachelor of Science Degree, Maritime Administration  
December 2004

### **EXPERIENCE**

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**Owner and Managing Partner**, HLM Marine, LLC & Lone Star Maritime May 2012 – Present, Austin, TX

- Provide Strategic Leadership regarding the development of the organization
- Establish Goals & Objectives for ongoing operations, as well as, growth targets
- Work with Management Team to ensure consistency across disciplines and regions
- Supervise Administrative team with direct oversight of HR and Accounting Functions
- Lead Business Development efforts, nationally and internationally for
- Act as point person for M&A activities related to
- Project Management and Consulting

**Pricing and Operations, West Africa Service**, Intermarine, LLC, Houston, TX July 2011-April 2012

- Establish pricing for spot cargoes by running voyage calculations and determining market price levels for cargoes to West Africa.
- Actively involved in voyage construction including running voyage calculations and presenting them to top management for approval.

**Chartering**, Intermarine, LLC, Shanghai, China May 2010-February 2011; Houston, TX February 2011-June 2011

- Identify cargo opportunities in order to fill Intermarine's owned tonnage while also searching for cargo/vessel opportunities in the spot market.
- Work to fix cargoes by performing all necessary tasks up to fixture including running calculations, developing pricing, submitting a formal offer, and negotiating contract terms.

**Technical Manager Asia**, Intermarine, LLC, Shanghai, China September 2007-February 2011

**Port Captain/Technical Services**, Intermarine, LLC, Houston, TX  
September 2005-September 2007

**Stevedoring Superintendent**, Schroder Marine Services, Houston, TX  
November 2004-August 2005

**Import Documentation/Customer Service Representative**, Schroder Marine Services, Houston, TX April 2004-October 2004

### **SKILLS**

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Proficient in Microsoft Word, Excel, PowerPoint, Outlook, and Visio.

# David van der Laan – Head of Engineering

## EDUCATION

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**Universiteit Twente**, Enschede, Netherlands

Master of Science Degree, Industrial Engineering and Management Science - 2003

**HTS Arnhem**, Arnhem, Netherlands

Bachelor of Science Degree, Mechanical Engineering - 1999

## EXPERIENCE

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**Owner and Managing Partner**, HLM Marine & Lonestar Maritime 2015 – Present (Based in Houston)

HLM MARINE ([www.hlmmarine.com](http://www.hlmmarine.com)) and XL MARINE ([www.xl-marine.com](http://www.xl-marine.com)) have formed a joint venture to provide full service marine consultancy services to the heavy lift and project cargo transportation industry. The joint venture will operate under the name LONE STAR MARITIME, and offer Marine Warranty Surveyor services backed by an array of Marine Engineering capabilities.

**Owner and Managing Partner**, XL Marine 2008 – Present (Based in Houston)

XL Marine is a Houston based marine consultancy and naval architectural company, consulting on a worldwide basis. XL Marine is focused on creating a competitive advantage to our clients by improving the time to market of our clients' unique nature products while reducing overall logistical costs. Our company applies its expertise in the field of naval architecture and all aspects of marine operations. Examples of these services are planning and designing "heavy" cargo transportation / movements, structural analysis of ships/barges/equipment and "stow & securing" design.

**Technical Manager**, Time Marine Inc Houston, TX September 2004- December 2008

Managing and leading various marine related projects from conception to execution. The work scope could be a small part within a large project, complete turnkey operations or reviewing third party work for insurance purposes. Key facets of most projects include project management, concept design and engineering, cost estimation, structural analysis, technical documentation, and technical drafting.

- Managing and leading various marine related projects from conception to execution. The work scope could be a small part within a large project, complete turnkey operations or reviewing third party work for insurance purposes. Key facets of most projects include project management, concept design and engineering, cost estimation, structural analysis, technical documentation, and technical drafting.
- Managing and leading projects that require field operations such as landing and securing heavy project cargoes at various ports all around the country.
- Other responsibilities include installation of office computer software and hardware upgrades as well the setup and maintenance of the in-house network and website.

## SKILLS

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Proficient in Microsoft Office, Visio, StruCAD, Ansys (Workbench), AutoCAD, & Rhino

# Jeffrey D. Lively – Head of Capital Projects

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## EDUCATION

**Texas A&M University at Galveston**, Galveston, Texas  
Bachelor of Science Degree, Maritime Administration  
May 2006

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## EXPERIENCE

**Owner and Managing Partner**, HLM Marine & Lone Star Maritime, LLC June 2012 – Present (Based in Houston)

- Perform Port Captain services for various shipping lines, domestically and internationally
- Marine Cargo and Vessel Surveys
  - Cargo preload, loading, and securing surveys.
  - Vessel bunker surveys, on/off hire surveys
- Project Management and Consulting
- Create lifting and lashing diagrams, stow plans, full working method statements

**Port Captain/Technical Services**, Intermarine, LLC, Houston, TX March 2009 – May 2012

- Attending loading and discharging operations worldwide.
- Prepare pre stow plans, lifting diagrams, and lashing diagrams based on packing lists and technical drawings provided by customers.
- Experience loading project cargo on United States Gulf, West and East Coasts and worked in over 20 foreign countries and 40 foreign ports

**Operations and Technical Supervisor**, Intermarine, LLC, Port of Spain, Trinidad November 2008 – February 2009

- Supervised stevedores for vessel operations in Trinidad
- Supervised and coordinated with local agents to improve communication, performance, and relationship with carrier.
- Familiarized with stevedores, gear, port facilities, local culture and geography.

**Port Captain/Technical Services**, Intermarine, LLC. Shanghai, China November 2007 – March 2008

- Prepare pre stow plans, lifting diagrams, and lashing diagrams based on packing lists and technical drawings provided by customers.
- Attended loading operations throughout ports in China and South Korea

**Port Captain/Technical Services**, Intermarine, LLC, Houston, TX May 2006 – October 2007

- Prepare pre stow plans, lifting diagrams, and lashing diagrams based on packing lists and technical drawings provided by customers.
- Attended loading and discharge operations in several ports throughout the United States, Caribbean, and South America

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## SKILLS

Proficient in Microsoft Word, Excel, PowerPoint, Outlook, and Visio

# Ryan McCreary – National Operations Manager

## EDUCATION

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**Texas A&M University at Galveston**, Galveston, Texas  
Bachelor of Science Degree, Maritime Administration with Minor in Economics  
Course Work in Marine Engineering  
May 2008

## EXPERIENCE

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**Owner and Managing Partner**, HLM Marine & Lone Star Maritime, LLC June 2012 – Present (Based in Houston)

- Act as Inside Operations Manager
  - Maintain Daily Schedule
  - Ensure Engineering Reviews are Performed in a Timely Manner
  - Communicate Detailed Assignment Information to In-House and Subcontracted Personnel
  - Perform Report Reviews and Ensure Invoices are Processed in a Timely Manner
- Manage Quality Program
- Perform Port Captain services for various shipping lines, domestically and internationally
- Marine Cargo and Vessel Surveys
  - Cargo preload, loading, and securing surveys.
  - Vessel bunker surveys, on/off hire surveys
- Project Management and Consulting
- Create lifting and lashing diagrams, stow plans, full working method statements

**Port Captain/Technical Services**, Intermarine LLC, Houston, Texas (May 2008 – May 2012)

- Planned, Coordinated, and Supervised the loading and discharge of Project, and Heavy Lift cargo onboard multipurpose vessels
- Traveled to foreign, and domestic locations to oversee high profile operations
- Drafted stow plans, lifting plans, and lashing calculations
- Conducted Heavy Lift Operations for lifts up to 400mt
- Participated in planning Wind Turbine Component shipping, and special handling
- Experience with Dangerous Cargo / Hazmat procedures and documentation
- Detailed technical knowledge of ships and ship operating systems
- Assisted in vessel management and interacted with clients and agents

## SKILLS

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- Proficient in Microsoft Office Programs, Loadplanner, Lashcon, Various Stability Programs;  
Conversational Spanish



## **US East Coast Team**

# **Joe Blier – Albany, NY**

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### **EDUCATION**

**Maine Maritime Academy**, Castine, ME  
B.A., International Business and Logistics  
May 2008

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### **EXPERIENCE**

**Port Captain / Marine Surveyor**, HLM Marine, LLC & Lone Star Maritime, Oct 2014 – Present  
Houston, TX & Albany, NY

- Utilize Microsoft Visio to create detailed cargo stowage plans and lashing diagrams.
- Oversee and coordinate cargo operations with port and terminal employees.
- Comprehensive training and knowledge pertaining to the handling and stowage of hazardous cargos.
- Regularly meet with potential and existing customers to develop solutions for proposed business.
- Compose extensive and detailed reports regarding activities occurring during cargo operations.

**Operations Manager**, Federal Marine Terminals, August 2010 to September 2014 Calvert, AL

- Responsible for managing the day to day operations of the river terminal at the Thyssenkrupp Steel Mill
- Responsibilities included management of a labor force that ranged from 40-50 employees that worked to support a 24/7/365 day service to the customer.
- Additional responsibilities included maintaining an open communication line and superior relationship with the customer and all other contractors involved to ensure a safe and productive operation.

Assisted General Manager in monthly billing and producing invoicing supports.

**Assistant Superintendent**, Federal Marine Terminals, August 2008 to August 2010 Port Manatee, FL

- Primary responsibilities involved vessel operations, including assisting Terminal & Vessel Superintendents.
- Responsible for scheduling, coordinating, and supervising non-union labor.
- Upon request, was responsible for planning vessel discharge & loading operations, which included preparing rigging/necessary lifting gear, calculating production, calculating/estimating the total time necessary to discharge/load a vessel.
- Individually supervised a crew of up to 50 people during nighttime vessel operations. I was the primary night shift superintendent.
- Learned how to utilize CMS (Cargo Management System) to update stowplans, stevedore logs, and to generate customer reports.

Assisted the Terminal Superintendent and/or the Shipping & Receiving Office during port down time.

**Intern**, Federal Marine Terminals, June 2007 to August 2007 Port of Cleveland, OH  
June 2006 to August 2006 Port of Albany, NY

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### **SKILLS**

Microsoft Office, CPR, First Aid, Crosby Rigging Courses, Yard Equipment Training

# Andrew Walz – Hartford, CT

## EDUCATION

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### **Bachelor of Science, Marine Engineering**

Massachusetts Maritime Academy (MMA) – Buzzards Bay, MA 2018

## EXPERIENCE

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### **LONE STAR MARITIME | ENFIELD, CT AUGUST 2024 – Present**

*Marine Surveyor*

### **GENERAL DYNAMICS ELECTRIC BOAT | QUONSET POINT, RI 2022 – 2024**

*Senior Lead Project Engineer*

- Provide broad engineering oversight and multi-disciplined technical support for the Navy's advanced Sub-Surface Ballistic Nuclear submarine, leading construction on hull sections and assigned decks from design phase to final outfit
- Mentored and developed new hires to the department and created "knowledge dump" team meetings for efficiency and productivity throughout the department
- Modified complex schematics and 3D modeling inconsistencies, collaborated with Operations to drive resolution for first-of-class design issues, and identified & resolved future work instruction issues
- Collaborated with several departments to resolve construction-impacted problems, and identified, documented, and implemented risk-mitigating actions for Major Moves and construction activities
- Wrote solution-based technical engineering documents

### **CROWLEY GOVERNMENT SERVICES | AT SEA 2019 – 2022**

*Marine Engineering Supervisor*

- DoD-contracted Second Officer aboard the US Marine Corps' USNS *1st Lt. Jack Lummus* multi-supply vessel, activated in the British Indian Ocean Territory
- Managed the Engine Room department personnel in operating, maintaining, and troubleshooting all electrical circuitry and mechanical issues related to the ship's power plant
- Repaired damaged equipment, identified component failures before the event, planned maintenance schedules, created operation tech manuals for the fleet, wrote engine room reports, and was responsible for the overall safety of the crew

### **WESTERN TOW BOAT | SEATTLE, WA & AT SEA 2018 – 2019**

*Chief Engineer*

- Maintained all mechanical systems and complex machinery aboard several tugboats, towing large displacement barges between Seattle, Canada, and Alaska, and working in a small team to coordinate cargo and docking operations
- Restored onboard power during mission-critical failures and completed rebuilds and repairs on shipboard engines and generators installed on the company's tugboats during time off from sailing

### **USTS KENNEDY AND MV APL THAILAND | AT SEA 2015 – 2018**

*Marine Engineering Cadet/Sea Term I-III and Commercial Ship Internship*

- Assisted with work in the Engine Room, under the supervision of Watch Officers, maintaining the ships' main propulsion and all mechanical equipment

## SKILLS

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### **SPECIALIZED TRAINING**

- Standards of Training, Certification, and Watchkeeping (STCW) Basic Safety
- Cybersecurity Awareness Training
- Shipboard Damage Control Training
- Maritime Environmental Management Training
- Crisis Management & Human Behavior Training
- Chemical, Biological, and Radiological Defense (CBRD)

- Advanced Firefighting Training
- Antiterrorism Awareness Training (Level I)
- Tropical Helicopter Underwater Escape Training
- Survival, Evasion, Resistance, and Escape Training (Level B)

### **SECURITY CLEARANCE**

- Active Secret Clearance | DoD

### **LICENSES/CERTIFICATIONS**

- United States Coast Guard (USCG) Second Assistant Engineers' License (for motor vessels of unlimited horsepower)
- USCG Third Assistant Engineers' License (for steam and gas turbine vessels of unlimited horsepower)
- Republic of Vanuatu Officer in Charge of an Engineering Watch
- OSHA-10 Certified
- First Aid/CPR/AED Certifications

### **TECHNICAL SKILLS**

MS Office | SolidWorks 3D CAD | Siemens Teamcenter

# Brian Hales – Norfolk, VA

## EDUCATION

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**Texas A&M University at Galveston**, Galveston, TX  
B.S., Maritime Administration  
May 2012

**Texas A&M University at Galveston**, Galveston, TX  
B.S., Maritime Transportation  
May 2006

## EXPERIENCE

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**Senior Marine Surveyor**, Lone Star Maritime, May 2025 – Present, Norfolk, VA

**Marine Surveyor**, Sabine Surveyors, Ltd., 2013-2025, New Orleans, LA - 2013-2019 & Norfolk, VA - 2019-2025

## TYPE OF SURVEYS CONDUCTED

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- Damage survey incl. Vessel, Dock, & Cargo
- Dry dock survey
- P&I Surveys
- Cargo surveys incl. securing of cargo
- Cargo Temperature monitoring via probing
- On/Off-hire bunker survey
- On/Off-hire vessel condition survey
- Cargo hold cleanliness survey
- Ultrasonic testing of Hatch Covers
- Draft Surveys for Vessel and Barge
- Vessel deadweight surveys
- Bunker Detective surveys
- Bunker Quantity surveys
- Pre-purchase condition and evaluation survey reports
- Trip and Tow survey
- Shipyard Services
- Vessel Internal and External Audits
- Approved USCG Sub-Chapter M Surveyor
- Expert Witness Reports

## NOTABLE FIELD WORK

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- M/V SUN RISE Vessel damage survey and BUCK KREIHS Dock damage survey (July 2014)
- Schlumberger project to decommission the M/V DEEP STIM (Mach 2018)
- MARAD Title XI Vessel Condition Survey Project, in charge of surveying 28 vessels (September-October 2018)
- Edison Chouest Offshore vessel condition survey project, in charge of surveying 49 vessels (December 2018 – February 2019)

## CERTIFICATIONS / MEMBERSHIPS / AFFILIATIONS

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USPAP Certified  
ISO 9001-2015 and ISO 14001 Internal Auditor Training program  
ISO 9001-2015 and ISO 14001 External Auditor Training program and a Certified Lead Auditor  
NAMS CMS-Associate Member “National Association of Marine Surveyors”  
MRCS (Maritime Risks Claim Solutions)  
HRCA (Hampton Roads Coal Association)  
VMA (Virginia Maritime Association)

# Ryan Witterschein – Indian Harbour Beach, FL

## EDUCATION

Titusville Highschool, Titusville, FL – 1996  
Retired from USCG (2024)

## EXPERIENCE

### 2024 – Present Marine Surveyor, Lone Star Maritime

- Conduct comprehensive cargo surveys to ensure adherence to engineering plans and industry standards.
- Perform terminal assessments and risk analyses for insurance companies to evaluate diverse risk profiles.
- Collaborate effectively with key stakeholders, including Captains, Port Captains, Chief Mates, and Stevedores, to oversee the proper stowage and discharge of cargo.
- Develop and maintain detailed reports documenting cargo stowage and discharge operations for accurate record-keeping and compliance.

### 2022 – 2024 Assistant Port State Control Branch Chief, USCG Sector St. Petersburg

- Manage and vet vessel arrivals and examinations for foreign flagged vessels.
- Designated Verifying Officer, responsible for training apprentice marine inspectors and Petty Officers for Port State Control Officer qualifications.
- Possess extensive knowledge of cruise ship operations and experience with IMO vessel detentions.
- Determine vessel compliance with ISM, SOLAS, and MARPOL conventions.

### 2021 – 2022 Chief of Port Operations, USCG MSD Dutch Harbour

- Conduct marine casualty investigations within Area of Responsibility.
- Supervise a team of four Petty Officers and oversee maritime safety missions including waterfront facility inspections, commercial fishing vessel examinations, and port state control examinations.

### 2017 – 2021 Chief of Port Operations, USCG MSD Port Canaveral

Serve as Foreign Passenger Vessel Examiner and liaison for major cruise lines.

Coordinate with vessel representatives to schedule and conduct passenger vessel Certificate of Compliance examinations.

As a Marine Casualty Investigator, I conducted root cause analyses for reportable marine casualties aboard cruise ships, foreign flagged and U.S. flagged vessels.

### 2004 – 2017 Various Postings, USCG

## SKILLS

- |  |                                   |
|--|-----------------------------------|
| • Florida State Certified All-lines Adjuster | • Foreign Freight Vessel Examiner |
| • Foreign Passenger Vessel Examiner          | • Marine Casualty Investigator    |
| • Chemical Tank Vessel Examiner              | • ISM SMS Auditor                 |
| • Tank Vessel Examiner                       | • Marine Enforcement Investigator |

# Charles Shettle – Land O Lakes, FL

## EDUCATION

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### TALLAHASSEE COMMUNITY COLLEGE

Business Management 2006-2007

### HILLSBOROUGH COMMUNITY COLLEGE

Business Administration & Management 2000-2002

## EXPERIENCE

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### Claims Manager, Lone Star Maritime April 2024 –Present (Based in Houston)

- Business Development
- Oversee and manage domestic / international claims
- Manage Field Surveyors and coordinate attendance
- Develop in-house documentation required for handling claims:
  - o Letters of Protest
  - o Preliminary & Final Report Formats
  - o Templates for Specific Commodities
- Develop Custom Solutions for Clients

### Assistant Claims Manager, DLS Marine, Inc., Tampa, Florida (April 2008 – April 2024)

- Marine Cargo and Vessel Surveys
  - o Cargo preload, loading, discharge and securing surveys.
- Continuous activity handling domestic and international cargo surveys / claim assignments on behalf of domestic and international insurance companies, brokers, freight forwarders and import/export trading houses.

## AREAS OF EXPERTISE

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- Steel cargo discharge, Damage surveys and Container surveys
- Household goods and personal effects
- Coffee, fine art, perishables, machinery claims, dry bulk, timber / forest products, motor vehicles and general goods.
- Claims handled against ship, barge, air, rail, motor truck carriers and/or other third parties. Assignments include cargo damage surveys, theft, non-delivery investigations, flood and heavy weather casualties. Warehouse Suitability surveys.



## Texas Team

# Jack Walsh – Houston, TX

### EDUCATION

**Texas A&M University at Galveston**  
B.S. Marine Transportation, May 2015

### EXPERIENCE

Lone Star Maritime

*Regional Operations Manager – Houston, TX, June 2024 to Present*

Effectively manage the day-to-day operations for the Texas survey team. Provide project quotations, and manage all Texas based non-Capital projects.

Lone Star Maritime

*Marine Surveyor & Port Captain, April 2022 to June 2024*

Inspect, examine, and document the various operations of handling valued cargoes. Ensure the safety of onsite personnel and the condition of the cargo is maintained throughout operations, by following safety protocols and industry standards. Create and carry out Stowage Plans, Method Statements, and Lifting/Lashing Diagrams. Write comprehensive reports detailing all aspects of each operation.

Transoceanic Cable Ship Company, Subcom

*First Officer, July 2021 to April 2022*

Master's representative for Shipboard Administration. Responsible for administration of the vessel personnel with regards to Safety Management System matters including The Standards of Training Certification and Watchkeeping, recordkeeping, medical records, disciplinary actions, and payroll. Prepared port entry and clearance documents. Assisted the Master with maneuvering, anchoring, and berthing. Supervised a team of 20+ during all vessel operations.

Transoceanic Cable Ship Company, Subcom

*Second Mate, April 2017 to July 2021*

Planned, executed, and monitored international voyages. Coordinated the logistics operations of loading and unloading cable and cargo. Maintained vessel's bridge navigation and communications equipment. Managed a team of eight to sixteen crewmembers in cable operations, drills activities, mooring operations, and day-to-day vessel activities. Organized purchases and delivery of necessary equipment for the vessel, including charts, electronic equipment, and software upgrades.

Transoceanic Cable Ship Company, Subcom

*Third Mate, June 2015 to April 2017*

Officer in charge of independent navigation. Managed a team of eight to coordinate cable operations. Assisted Chief Mate in day-to-day vessel operations. In charge of implementing safety training and responsible for life-saving and firefighting equipment.

### PROFESSIONAL ACUMEN

Proficient in Microsoft Office Suite (Excel, Word, Publisher, PowerPoint, Vizio)

Eligible for a US Government Secret Clearance.

Detail oriented, team oriented, promoter of a safety-first work culture.

Strong leadership and management skills.

### LICENSES

Unlimited Second Mate's License, United States Coast Guard

Unlimited Second Mate's License, Republic of the Marshal Islands

GMDSS Radio Operator's License, Federal Communications Commission

## **CONTINUED PROFESSIONAL EDUCATION**

- Basic Dynamic Positioning Course, April 2013 through Beier Radio.
- Advanced Dynamic Positioning Course, April 2016 through Kongsberg.
- Advanced Ship handling Course for Third Mates, November 2016 through American Maritime Officers Star Training Center.
- Advanced Fire Fighting Revalidation, December 2019 through American Maritime Officers Star Training Center.
- Basic Training Revalidation, December 2019 through American Maritime Officers Star Training Center.
- Leadership and Management, December 2019 through American Maritime Officers Star Training Center.
- Advanced Navigation, July 2020 through American Maritime Officers Star Training Center.
- Advanced Meteorology, July 2020 through American Maritime Officers Star Training Center.
- TOAR Oceans/Near Coastal, May 2021 through San Jacinto Maritime College.

# David M. Hawes – Houston, TX

## EDUCATION

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Industrial Arts, R.L. Thomas High School, Webster NY, 1973.

## EXPERIENCE

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Extensive Transportation and Maritime Career, highlighted by Coast Guard career promotion from enlisted Machinery Technician to increasingly demanding decision-making assignments including Assistant Engineer, Chief Engineer, Senior Marine Inspector/Investigator, Safety and Occupational Health Coordinator, Chief Inspections Department, Chief Port Operations, Executive Officer, and Commanding Officer. Most Recently engaged as Marine Surveyor.

### Marine Surveyor:

- Wind Turbine Cargo Operations: Specialist knowledge with all wind turbine component marine operations.
- Vessel condition surveys, including Break-Bulk and Bulk Carriers, Industrial Craft, Offshore Construction Vessels, Tugs, Barges
- Hull & Machinery Including On and Off Hire Surveys, Condition and Valuation Surveys, Trip in Tow,
- Cargo claims investigation
- Damage surveys, for cause and origin involving: Yachts, Passenger Vessels, Steel Plate and Pipe, Heavy Machinery
- Project and Specialized Heavy Lift Cargo Loading and Securing, including Road and Rail Transportation

### Marine Engineering & Vessel Inspection:

- Chief Engineer, USCGC VENTUROUS (5,000 shp) Ass't Engineer on Diesel Electric, Steam Turbine, and Combined Diesel Gas Turbine propulsion systems. Operated & maintained; turbines, boilers, medium speed diesel engines, hydraulic & pneumatic control systems. Developed shipyard specifications, Managed Engineering Maintenance and Operational Budgets.
- Chief of Inspections, Morgan City LA, Supervised construction of Barges, Lift Boats, Offshore Supply Vessels and Crew Boats, MODU's developed inspection criteria for unique industrial vessels, Adapted tanker regulations for Drill Ships with crude oil storage. Commissioned several deep water oil and gas production units.
- Senior Marine Inspector, Qualified to inspect the entire spectrum of vessels blue or brown water. In depth experience with Steam and Diesel Propulsion, Offshore Oil Industry ( e.g. Supply Boats, Drilling Rigs, Floating Production Platforms)
- Shipyard Resident Inspector surveying ocean going freighters, tank barges, and tankers
- Marine Casualty Investigator, lead USCG inquiries into navigation and propulsion related accidents. Developed proximate causes and corrective or remedial actions
- Established innovative dual service inspection certificates for oil field supply vessels. Allowed properly equipped ships more flexibility in operations and markets.

### Emergency Response & Investigation:

- Lead Hull & Machinery Surveyor (Offshore) for the DEEPWATER HORIZON Response Vessels. Conducted condition surveys for each vessel prior to release from scene
- Initial On-Scene Commander during Motor Tanker (M/T) MEGA BORG pump room explosion and fire. Successfully coordinated Salvage and Oil Spill recovery work to ensure no oil reached shore
- On Scene Coordinator and Lead Investigator on repeated towing vessel collisions with Cypermort Point Swing Bridge. Determined root cause to be different expectations between tow operators and bridge tenders
- Led response to sinking M/T SKAN BENDIKTE. Directed salvage operations, controlled flooding engine room and dewatered vessel, preventing 9.5 million gallon oil spill.
- Operations Section Chief for Response to 800 lbs Magnesium Phosphide release on M/V SANTA CLARA I.

### Safety and Risk Management:

- Set up stand alone Safety and Occupational Health Coordinator at Marine Safety Office Houston. Spot checks at local shipyard revealed absence of confined space rescue program.
- Assigned to US Army's 10th Mountain Div during Haitian Operation Restore Democracy. Senior Marine Officer set up inspection program for port operations at container docks and oil transfer facility with No Lost Time Accidents recorded during assignment.

## **POSITIONS HELD:**

- Surveyor, Lonestar Maritime a Division of DP Survey Group NV
- Senior Surveyor, DPS Americas, A Division of DP Survey Group NV
- Survey Branch Manager / Senior Marine Surveyor  
CSL North America, Houston TX
- Multi-lines Adjuster & Senior Marine Surveyor  
Crawford & Company, Global Technical Services, Houston TX
- Various positions at United States Coast Guard;
  - Commanding Officer, Sector Field Office, Galveston TX
  - Executive Officer, Marine Safety Office, Houston TX
  - Chief Port Operations, Marine Safety Office, Houston TX
  - Executive Officer, Marine Safety Office, Morgan City LA
  - Chief Inspections, Marine Safety Office, Morgan City LA
  - Chief Support Dept, Marine Safety Office Houston, TX
  - Port State Control Officer, Marine Safety Office Houston, TX
  - Ass't Chief Port Operations, Marine Safety Office Morgan City LA
  - Admin Officer, Marine Safety Office Charleston SC
  - Chief Port Operations, Marine Safety Office Charleston SC
  - Seconded to Shell Oil Marine Department Houston TX
  - Assistant Chief Port Operations, Marine Safety Office Galveston TX
  - Marine Inspector/Investigator Marine Safety Office Galveston TX
  - Chief Engineer, USCG Cutter VENTUROUS, Long Beach CA
  - Assistant Engineer, USCG Cutter DUANE, Portland ME
  - Officer Candidate School, Yorktown VA
  - Auxiliary Division Chief, USCG Cutter RELIANCE, Cape Canaveral FL
  - Various enlisted Machinery Technician assignments
    - Engineering Petty Officer, Small Arms Instructor, Station Georgetown SC
    - Leading Petty Officer, Auxiliary Division, USCG Cutter CONFIDENCE Kodiak AK
    - Small Boat Engineer, Engine Overhaul Shop Supervisor, Base San Francisco CA
    - Engine Room Supervisor, USCG Cutter BURTON ISLAND, Oakland CA
    - Pollution Investigator, Ass't Marine Inspector, Marine Safety Office Detroit MI
    - Engineering Apprentice, Light Station AMBROSE, Rockaway NY

## **SKILLS**

- Marine Engineering, Engineering Plant Operations,
  - Specialist Knowledge Steam Turbine, Gas Turbine, Medium and High Speed Diesel Engines
  - Vessel Stability and Damage Control
  - Commercial Vessel Inspection and Accident Investigation
  - Contracting and Procurement Management
  - Oil Spill and Hazardous Materials Response
  - HAZMAT and Marine Firefighting
- Advanced Training: Hydraulics, Pneumatic and Electronic Engine Controls, Welding Inspection.

# Brandon Osborne – Houston, TX

## MILITARY SERVICE

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### BRANCH: UNITED STATES ARMY

Rank – Staff Sergeant

## EXPERIENCE

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### Lone Star Maritime – Houston, TX

Marine Surveyor | April 2024 – Present

#### Service and Parts Manager

*Golf Cars of Houston – Kingwood, TX | Aug 2022 – Present*

Oversee all operations for the Parts and Service Department, supervising technicians, parts staff, and transportation crews. Implemented efficient systems for tracking work orders, logistics, and fleet maintenance, both digitally and on paper. Focus on staff development and productivity while maintaining high quality control and ensuring all work is completed in line with company standards.

#### Chief Operating Officer

*Safeguard Exteriors Inc – Clarksville, TN | May 2020 – June 2022*

Founded and operated an excavation and drainage business, managing all aspects including marketing, sales, HR, equipment operations, and project oversight. Successfully led multiple crews on construction jobs with no safety incidents, and coordinated subcontractors to streamline timelines and reduce costs. Sold the company before relocating to Houston.

#### Senior Operations Manager

*United States Army | 2018 – May 2020*

Led a team of 12 personnel in operational and tactical environments, advising leadership on training programs and vehicle qualifications. Developed a new training strategy achieving 100% platform qualification, while managing equipment valued over \$10 million.

#### Range Safety Officer

*CALIBRE Systems – California | 2016 – 2018*

Supervised live-fire military training across a 770,000-acre complex, ensuring full compliance with regulations. Designed mapping tools using ArcGIS and developed safety materials that improved uninterrupted training execution. Delivered classroom and field training on range safety protocols.

#### Professional Technical Trainer

*Computer Sciences Corporation – Korea | 2015 – 2016*

Created and delivered technical training for military tactical systems, conducted hazard tracking, and maintained complex electronic systems. Trained multinational staff on operational procedures, communication equipment, and range safety protocols.

#### Operations Manager

*United States Army | 2012 – 2015*

Planned and led large-scale training exercises involving multinational and joint-force components. Briefed high-ranking

officials including the U.S. Secretary of Defense. Designed and implemented systems for tracking simulator use and managing operations data using Microsoft Excel and PowerPoint.

### **Team Leader**

*United States Army | 2011 – 2012*

Led a 12-person team and maintained operational readiness for key platforms and weapon systems. Developed training programs that improved performance and safety across the unit.

### **Operations Supervisor**

*United States Army | 2009 – 2011*

Supervised a maintenance team and supported over 100 personnel through administrative tracking and mentorship. Developed Microsoft-based tools to improve efficiency and accountability for equipment and personnel status.

### **Armament Systems Specialist**

*United States Army | 2008 – 2009*

Maintained accountability for 2,000 pieces of sensitive equipment and performed quarterly and annual inspections. Oversaw arms room operations with zero compliance issues, ensuring the security and functionality of all assigned weapons and optics.

## **SKILLS**

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Proficient in Microsoft Office, including Word and Excel, with over 10 years of experience. Skilled in conflict resolution, public speaking, negotiation, leadership development and training, and general management and operations. Experienced in inventory and risk management, as well as classroom instruction and training. Strong computer literacy with extensive use of ArcGIS (8 years), Range Facility Management Support System (RFMSS), and Range Managers Tool Kit (RMTK). Background includes over 10 years of military experience.

## **CERTIFICATIONS**

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### **Bradley Master Gunner**

January 2012 to Present

# Codey Lewis – Houston, TX

## EXPERIENCE

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### MARINE SURVEYOR – LONE STAR MARITIME – HOUSTON, TX

January 2024 – Present

- Conduct Condition survey of ships, barges, cranes etc.
- On- and off-hire surveys of cargo barges.
- Securement checks on cargo being transported by barge, rail, truck, and vessel.
- Cargo Loading and Discharge.

### TERMINAL OPERATOR – KINDER MORGAN – CHANNELVIEW, TX | SWEENEY, TX

March 2020 – December 2023

- Act as step up crew leader when needed.
- Committee lead for Safety, Quality, and Environmental (SQE) activities for analyzing terminal safety gaps, needs / requirements, evaluating variances, and responsible for committee meetings and reviews.
- Operate locomotive to fill rail cars and switching operations for train movement around terminal.
- Gantry overhead crane operator.
- Load and offloading of barges and ships.

Responsible for operation of conveyor systems to move product.

Manage shaker house to fill bulk rail cars.

### TECHNICIAN – TECHNIP FMC – HOUSTON, TX

October 2019 – March 2020

- Built subsea umbilical's using specialized equipment

Worked with production and management to assist in developing continuous improvement programs designed to address quality and efficiency

### OPERATOR / SHIPPING AND RECEIVING – JACOBS – HOUSTON, TX

October 2018 – October 2019

- Equipment operation
- Responsible for strengthening warehouse efficiencies, and raising quality control issues
- Assisted with tracking inventory, resolving discrepancies, loading and unloading

### EQUIPMENT OPERATOR / RANGE INSTRUCTOR – UNITED STATES MARINE CORPS

2001 – 2005 , 2007 – 2011

- Operated Track Hoes, Maintainers, Cranes (7.5-50 ton), Bulldozers (D9-D6), Forklifts (4k-20k), Container Handles, Cherry pickers, Scrapers, Backhoes, Skid Steers and Front End Loaders.
- Maintained roads and transportation systems in order to ensure safe roadways within bases.
- Performed maintenance on roads, road leveling, and proper drainage

## LICENSE

Valid Transportation Worker Identification Credential (TWIC®) expires March 2025

First Aid, AED and CPR training

## MILITARY SERVICE

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### BRANCH: UNITED STATES MARINE CORP

Engineer Equipment Operator, Basic Engineer Equipment Mechanic, Recruit Training

Small Arms Weapon Instructor

MCI Courses: Personal Finance, SGTS Program, Weapons, CONST Print Reading, Leadership

Basic Orientation Plus® (BOP) reciprocal contractor safety awareness training

# Denzel Downing – Houston, TX

## EDUCATION

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### **SAM HOUSTON STATE UNIVERSITY**

Bachelor of Science – Communication and Media Studies 2020-2022

### **IOWA WESTERN COMMUNITY COLLEGE**

Associate of Applied Science – Communication and Media Studies 2017-2019

## EXPERIENCE

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### **Lone Star Maritime – Houston, TX**

Marine Surveyor | May 2023 - Present

### **Third Coast Events, Inc – Houston, TX**

Account Manager | Nov 2022 – Feb 2023

Managed regional accounts for Fortune 500 clients. Responsible for recruiting, interviewing, hiring, and promoting team members. Trained new hires on marketing techniques and relationship-building skills. Led team meetings and contributed to revenue growth for client accounts.

### **Katoen Natie – Baytown, TX**

Management Trainee | Jul 2022 – Oct 2022

Operated forklifts and performed inventory counts and audits. Reported spills and damages using KiSSFLOW. Used Plato software to locate and track inventory. Assisted with shipping, receiving, and operations involving bulk trucks, railcars, and containers. Maintained safety records and created training materials. Ensured quality control and completed monthly safety and training reports.

### **SHSU Academic Success Center – Huntsville, TX**

Academic Recovery Peer Mentor | Jul 2021 – May 2022

Supported students on academic probation through one-on-one and small group sessions. Helped develop personalized recovery plans and monitored academic progress. Provided tutoring and connected students to campus resources.

### **SHSU Athletics, Bearkat Football – Huntsville, TX**

Video & Camera Operations Intern | Jul 2021 – May 2022

Recorded practices and games from multiple angles. Uploaded and edited video using Hudl software. Assisted coaches with video needs and helped manage football media content.

### **Burlington Coat Factory – Evanston, IL**

Receiving Associate | Oct 2017 – Dec 2017

Unloaded shipments, stocked merchandise, and organized displays. Tagged clothing and helped maintain store organization.

## SKILLS

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Proficient in Microsoft Word, Excel, PowerPoint, Outlook, and Visio

# Mohamed K. Ahmed – Houston, TX

## EDUCATION

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**Arab Academy for Science, Technology & Maritime Transport, Alexandria, Egypt**  
Bachelor of Science, Maritime Transport, 1990  
Post Graduate Advanced Diploma in Prevention and Combating of Marine Pollution - 1995

## EXPERIENCE

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**Senior Marine Surveyor, Lone Star Maritime/DP Survey Group, March 2020 - Present**

- Oversee field operations to ensure plans are being followed
- Oversee and coordinate cargo operations with port and terminal employees
- Regularly meet with potential and existing customers to develop solutions for proposed business
- Compose extensive and detailed reports regarding activities occurring during port operations
- Marine Cargo and Vessel Surveys
  - Cargo preload, loading, and securing surveys.
  - Vessel bunker surveys
  - On/Off hire surveys
  - Fit for Purpose Inspections
  - Damage Surveys
  - Vessel Condition / P&I Loss Prevention

**Senior Marine Surveyor, Regional Reporting, Inc., Houston, TX January 2013 – March 2020**

**Senior Marine Surveyor, CSL North America, Houston, TX August 2006 – January 2013**

**Marine Surveyor, Seatran, Inc., Houston, TX August 2004 – July 2006**

**Operations and Sales Coordinator, Gulf Marine & Industrial Supplies, September 2001 – July 2004**

- Primary contact person of agents, ship captains, and/or owners concerning ship orders Oversee and coordinate cargo operations with port and terminal employees
- Mapped out docking and departure of ships in related ports
- Responsible for purchasing items for Deck, Engine and Safety Departments
- Orchestrated prices of transactions with vendors and suppliers

**Merchant Marine Officer (Final Rank: Chief Officer), Oldendorff Carriers, Hamburg, Germany, 1990-2000**

- Responsibilities included but not limited to the planning of stowage.
- Ship's stability.
- Loading and discharge planning and sequences and orchestrate with shore personnels.
- Oversaw the maintenance of all deck equipment as well as lifesaving appliances and firefighting equipment as per regulations.
- Leading Deck officers and crew.
- Oversee and coordinate cargo operations with port and terminal employees.
- Responsible for planning ships passage.
- Maintenance of navigational equipment.
- Correcting charts and all nautical publications up to the latest notice to mariners.
- Served as medical officer of the ship.
- Safety, lifesaving and firefighting equipment maintenance and responsibility

## SKILLS

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Proficient in Microsoft Word, Excel, PowerPoint, Outlook, and Visio  
Fluent in English, Arabic and French; Moderate ability in Spanish and Russian

# Nick Heiserman – Houston, TX

## EDUCATION

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**University of Houston, Houston, TX**  
Bachelor of Science, Economics 2014

## EXPERIENCE

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Accomplished Marine Surveyor with over 5 years of experience inspecting, coordinating, and documenting cargo operations across wind energy, project cargo, heavy lift, and bulk commodities. Skilled in risk assessment, compliance verification, and cargo integrity inspections for major clients including GE, Siemens, Vestas, and Nordex. Recognized for ensuring safe handling, minimizing claims, and delivering detailed reporting to support global shipping and logistics operations.

### **Lone Star Maritime | DPS – Marine Surveyor**

2024 – Present

- Inspect and document wind energy cargo (Vestas, GE, Nordex) to ensure compliance with industry standards.
- Coordinate and execute project cargo surveys, providing detailed reports on condition and handling.

### **Eagle Maritime, Inc. – Marine Surveyor**

2023 – 2024

- Conducted surveys for general cargo, project cargo, and heavy lift operations.
- Specialized in wind energy cargo inspections (Siemens, GE Verona), ensuring safe loading, stowage, and transport.

### **Anchor Marine Houston – Marine Surveyor**

2019 – 2023

- Oversaw surveys of wind energy cargo (GE Wind Energy, GE Verona) with attention to damage prevention and risk mitigation.
- Performed bulk cargo inspections, verifying compliance with shipping regulations and client requirements.

### **Skills**

- Cargo Surveying & Inspection (Wind Energy, Project, Heavy Lift, Bulk)
- Risk Assessment & Damage Prevention
- Compliance Verification & Regulatory Standards
- Detailed Condition Reporting & Documentation
- Marine Cargo Operations & Logistics Support
- Client Relations & Stakeholder Communication
- Safety & Quality Assurance Procedures

# Cory Hargis – Port Arthur, TX

## EDUCATION

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**Lamar University**, Beaumont, TX  
General Studies / Business

## EXPERIENCE

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**Senior Marine Surveyor – Lone Star Maritime, Port Arthur, TX 2024 – Present**

Marine Warranty Surveyor:  
Perform Marine Warranty, Cargo, Condition & Valuation Surveys

**Manager / Senior Marine Surveyor – Diers & Stark, Inc., Port Arthur, TX 2011-2024**

Performed Hull, Machinery, Condition & Valuation, On-Off Hire, P&I Damage Claims, Marine Warranty, Deadweight / Draft, Cargo Surveys, Commercial Vessel and Pleasure Craft Damage Surveys

**Staff Marine Surveyor – Diers & Stark, Inc., Port Arthur, TX 1998 - 2011**

Performed Cargo, Deadweight / Draft Surveys, On-Hire, P&I Damage Claims, and Bunker Quantification Surveys

**Warehouse Supervisor – M-D of Beaumont Pharmaceuticals, Beaumont, TX 1995 - 1998**

## TYPE OF SURVEYS CONDUCTED

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- Damage survey incl. Vessel, Dock, & Cargo
- Dry dock survey
- P&I Surveys
- Cargo surveys incl. securing of cargo
- Cargo Temperature monitoring via probing
- On/Off-hire bunker survey
- On/Off-hire vessel condition survey
- Cargo hold cleanliness survey
- Ultrasonic testing of Hatch Covers
- Draft Surveys for Vessel and Barge
- Vessel deadweight surveys
- Bunker Detective surveys
- Bunker Quantity surveys
- Pre-purchase condition and valuation survey reports
- Trip and Tow survey
- Shipyard Services
- Vessel Internal and External Audits
- Approved USCG Sub-Chapter M Surveyor
- Expert Witness Reports

## EXPERT WITNESS TESTIMONY HISTORY

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- March 2013 Irika Shipping, S.A. v. Quinton Henderson in the 136th District Court, Jefferson County, Texas, Trial Cause No. D-185,296.
- August 2019 Smokin' Reels of Texas LLC., and William Owens v. G & M Marine, Inc., Diers and Stark, Inc., XL Specialty Insurance Company, Navigators Insurance Company in the Galveston County 56th District Court, Galveston County, Texas, Cause Number 18-CV1476.

## CERTIFICATIONS / MEMBERSHIPS / AFFILIATIONS

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- National Association of Marine Surveyors,
- Cargo, Certified Marine Surveyor. NAMS-CMS No. 143-955.
- American Society of Appraisers.
- Propeller Club of The United States.
- Houston Mariner's Club.

# Matt Richter – Corpus Christi, TX

## EDUCATION

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**Texas A&M University at Galveston**, Galveston, Texas  
Bachelor of Science Degree, Marine Transportation  
December 2012

## EXPERIENCE

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### **Marine Surveyor**, Lone Star Maritime, November 2022 - Present

- Oversee field operations to ensure plans are being followed
- Oversee and coordinate cargo operations with port and terminal employees.
- Regularly meet with potential and existing customers to develop solutions for proposed business.
- Compose extensive and detailed reports regarding activities occurring during port operations.
- Marine Cargo and Vessel Surveys
  - Cargo preload, loading, and securing surveys.
  - Vessel bunker surveys
  - On/Off hire surveys
  - Fit for Purpose Inspections
  - Damage Surveys
  - Vessel Condition / P&I Loss Prevention

### **Marine Surveyor**, JBI Marine Survey/Mike Firestone Marine Survey, LLC, May 2022 – November 2022

- Perform Condition & Valuation, Insurance, and Damage Surveys

### **Dynamic Position Officer / Second Mate**, Diamond Offshore, November 2019 – October 2021

- November 2019 – October 2021 Ocean BlackLion – Five year shipyard period VT Halter – Pascagoula; Gulf of Mexico – HESS/BP – Exploratory Drilling, Completions and Plug and Abandon
- September 2019 – November 2019 Ocean BlackHornet – 5-year shipyard period VT Halter – Pascagoula

### **Dynamic Position Officer / Second Mate**, Pacific Drilling, 2014- 2019

- October 2018 – September 2019 Pacific Meltem, Khamsin, Sirocco, Mistral – Canary Islands
- October 2017 – October 2018 Pacific Santa Ana – Mauritania/Petronas – Completions/Plug and Abandon

- July 2017 – September 2017 Pacific Mistral – Transit from Aruba to Canary Islands

- November 2014 – June 2017 Pacific Santa Ana – Gulf of Mexico/Chevron – Exploratory Drilling

### **Dynamic Position Officer / Third Mate**, Pacific Drilling, 2014- 2019

- December 2012 – October 2014 Pacific Santa Ana – Gulf of Mexico/Chevron – Exploratory Drilling

## SKILLS

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Proficient in Microsoft Word, Excel, PowerPoint, Outlook, and Visio

# Logan Dvorachek – Corpus Christi, TX

## EDUCATION

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### **Texas A&M University at Galveston, Galveston, Texas**

Bachelor of Science Degree, Maritime Business with Minor in Economics May 2021

## EXPERIENCE

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### **Port Captain/Marine Warranty Surveyor, Lone Star Maritime, Corpus Christi, TX May 2024 – Present**

- Survey the loading and discharge of Corpus Christi Liquefaction Project Cargo, Rio Grande LNG Project Cargo, Gold Triangle Polymers Project, and Heavy Lift Cargo on board multipurpose vessels on behalf of insurance underwriters
- Conduct On/Off-Hire, Suitability Inspections, & P&I Surveys for Marine Tugs, Barges, and Ships in the Corpus Christi Area

### **Port Captain/Marine Warranty Surveyor, Lone Star Maritime, New Orleans, LA May 2023 – May 2024**

- Survey the loading and discharge of Plaquemines LNG Project cargo, and heavy lift cargo on board multipurpose vessels on behalf of insurance underwriters
- Oversee field operations to ensure engineered plans are being followed, or the new alternative is acceptable
- Ensure Engineering reviews and project planning are executed prior to cargo operations
- Maintain project schedule and ensure proper survey attendance in Louisiana region
- Conduct On/Off-Hire, Suitability Inspections, & P&I Surveys for Marine Tugs, Barges, and Ships in the Louisiana region

### **Port Captain/Marine Surveyor, Lone Star Maritime / HLM Marine LP, Houston, TX May 2021 – May 2023**

- Perform Port Captain services for various shipping lines
- Marine Cargo and vessel surveys
  - Cargo preload, loading, discharge, and securement surveys.
  - Oversee and coordinate cargo operations with port and terminal personnel
  - Vessel bunker surveys, on/off hire surveys
- Participate in Wind Turbine Component shipping, and special handling

### **Intern, Lone Star Maritime / HLM Marine LP, Houston, TX May 2019 – May 2021**

- Attend vessel operations to gather knowledge and on-site experience.
- Oversee cargo operations and interact with customers and terminal employees.
- Compose extensive and detailed reports regarding activities occurring during port operations.

## SKILLS

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Proficient in Microsoft Word, Excel, PowerPoint, Outlook, and Visio

# Hunter Saha – Brownsville, TX

## EDUCATION

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### **Texas A&M University – Galveston, TX**

- B.S. Maritime Business Administration | 2018 – 2023
- Maritime Transportation Program | 2016 – 2018

### **Galveston College – Galveston, TX**

- Coursework completed toward Maritime Studies | 2019 – 2020

## EXPERIENCE

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Adaptable professional with hands-on experience in marine surveying, real estate, outdoor recreation, and customer service. Skilled at cargo operations oversight, client relations, reporting, and team collaboration, with a proven ability to excel in fast-paced and diverse environments.

### **Lone Star Maritime – Marine Surveyor April 2024 – Present**

- Attend vessel operations to gain knowledge and on-site experience.
- Oversee cargo operations while maintaining communication with customers and terminal staff.
- Prepare detailed, comprehensive reports documenting port activities and cargo handling.

### **Century 21 Integra – Real Estate Agent 2024**

- Represented buyers and sellers in traditional real estate transactions.
- Advised clients on property valuation, negotiations, and market trends.

### **NetWorth Realty – Investment Real Estate Agent 2023**

- Specialized in real estate investment opportunities.
- Analyzed property value and market potential to guide investor decisions

### **Where to? Outdoor Adventures – Owner & Operator 2018-2023**

- Founded and managed a successful fishing charter business.
- Delivered guided fishing trips while ensuring safety and customer satisfaction.
- Oversaw scheduling, marketing, and client relations.

### **Triple Play Outfitters – Hunting Guide 2021 – 2023**

- Led guided hunting expeditions, ensuring safety and compliance with regulations.
- Provided excellent client experiences through knowledge of wildlife and land management.

### **Retamosa Ranch – Hunting Guide & Ranch Hand 2016 – 2023**

- Supported ranch operations including maintenance, livestock care, and guided hunts.
- Developed expertise in wildlife management and land stewardship.

### **Lakewood Yacht Club – Dock Hand 2019 – 2020**

- Assisted with vessel docking, fueling, and marina upkeep.
- Delivered customer service to yacht owners and members.

### **Cabela's – Fishing Department Associate 2019 – 2020**

- Advised customers on fishing gear and outdoor equipment.
- Maintained department inventory and product displays.

## Engineering Team **Tan Trinh – Houston, TX**

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### EDUCATION

**University of Houston, College of Technology, Houston, TX**  
Bachelor of Science Degree, Mechanical Engineering Technology  
December 2012

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### EXPERIENCE

**Transport Engineer/Marine Surveyor, Lone Star Maritime, January 2020 - Present**

- Review Engineering plans for heavy lift operations and transport, using software designed in house.
- Oversee field operations to ensure plans are being followed, or the new alternative is acceptable
- Oversee and coordinate cargo operations with port and terminal employees.
- Regularly meet with potential and existing customers to develop solutions for proposed business.
- Compose extensive and detailed reports regarding activities occurring during port operations.
- Marine Cargo and Vessel Surveys
  - Cargo preload, loading, and securing surveys.
  - Vessel bunker surveys, on/off hire surveys
- Create lifting and lashing diagrams, stow plans, full working method statements

**Transport Engineer, Agility Project Logistics, Houston, November 2017 – December 2019**

- Support commercial team with reviewing technical proposals, drawings, calculations, method statements and select best solution within budget
- Provide technical solution for heavy haul and heavy lift logistics and provide supervision for loadout and discharge operations
- Develop and perform route study for over the road transport solutions

**Project Engineer, Mammoet USA South, Inc., Rosharon, December 2012-November 2017**

- Plan, develop, present, and execute operations for the transport and lifting operations of extreme, challenging and unique cargo
- Organize and direct engineering activities for a team of engineers and drafters dedicated to projects
- Various other on-site project support roles such as: documentation, support, and coordinate communication between field supervisors with technical tasks

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### SKILLS

Computer: EVEVA PDMS, PTC Creo Elements/Pro, AutoCAD, SAP, Liebherr LICCON,  
Smartsheet, Microsoft Office, Excel

Bilingual: English, Vietnamese

# Huan Trinh – Houston, TX

## EDUCATION

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### UNIVERSITY OF HOUSTON - DOWNTOWN

Bachelor of Science – Structural Engineering 2011

## EXPERIENCE

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### Lone Star Maritime

Field Engineer November 2023 – present

#### Project Engineer

*Roll-Group – Dayton, TX | June 2023 – Present*

Lead engineering efforts for heavy transport projects, including attending kickoff meetings, preparing manuals, risk analyses, calculations, and drawings. Support on-site execution when needed and ensure accurate documentation and reporting throughout the project lifecycle. Track changes, provide project updates, and capture lessons learned. Review and approve engineering documents and contribute to internal tool and process improvements.

#### Senior Engineer

*ML Crane Group – Sugar Land, TX | May 2022 – June 2023*

Managed engineering design and support for heavy lift and haul projects from planning through execution. Provided cross-functional engineering input to ensure project success and safety.

#### Project Engineer

*Mammoet USA South Inc. – Rosharon, TX | Sept 2015 – May 2022*

Developed and reviewed engineering plans, drawings, and calculations for heavy lifting and transport projects. Ensured safe, efficient project execution by delivering practical and compliant technical solutions.

#### Advanced Designer

*Weir Seaboard – Houston, TX | July 2013 – July 2015*

Supported engineers with design, FEA, stress analysis, and product development aligned with API 6A standards. Designed new products to meet performance, cost, and certification requirements and led improvements to enhance product functionality and reduce costs.

## SKILLS

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Proficient in Microsoft Office applications including Word, Excel, and PowerPoint. Experienced with engineering software such as AutoCAD, SolidWorks, SAP2000, Mastan, Corpcon6, ArcMap, RoboLab, LabView, CFAST, and PSPICE. Familiar with engineering standards including the Steel Manual, AASHTO, ASCE, ACI 318, IBC, ASME, and API 6A. Fluent in both English and Vietnamese.

# Joseph D. Liles – Dayton, OH

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## EDUCATION

### ITT Technical Institute, Dayton, OH

Associates of Applied Science - Technical Illustration, Architectural and Engineering, Project planning, Fundamental Computing, Computer- Aided Drafting and Conventional Graphic Communications  
June 2007

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## EXPERIENCE

### Marine Engineer / Draftsman, Lone Star Maritime January 2017-Present

- Prepare Engineering Desk Reviews of 3<sup>rd</sup> Party Technical Documentation to Complete MWS Surveys
- Perform Marine Cargo and Vessel Surveys
  - Cargo preload, loading, and securing surveys.
  - Vessel bunker surveys, on/off hire surveys
- Draft Engineering Documentation for completing Project Cargo Loadouts
  - Lifting & Lashing Plans
  - Barge & Vessel Layouts
  - Supporting Calculations

### Naval Architecture & Engineering, TIME Marine, Inc. 2008-2017

- Completed 230+ projects taking on roles as Project Manager, On-site Manager, Inventor, Structural Analyst, Transportation Specialist, Designer, Drafter, 3D Modeler, Project Administrator, Inspector, Surveyor, Hydraulic Jacking Specialist, Teacher and Trainer. Some of these projects are as follows:
- Project Manager, Designer, 3D Modeler, Structural Analysts, and Draftsman for ConocoPhillips' \$3.9 Billion Wood River Refinery expansion project in Roxana, IL.
- Project Manager, Project Administrator, and Hydraulic Jacking Specialist for a \$4.1 million foundation repair on the Pelican Island Historical Bridge in Galveston, TX.
- Surveyor, 3D Modeler, and Draftsman for reverse engineering of an existing Schnabel railcar system to determine the components rated load capacity. I also assisted in the design of a flatbed that attached to the existing Schnabel system, for transporting oversized cargoes weighing up to 1,000,000 lbs, by rail.
- 3D Modeler developing computer generated, solid body models of barge structural arrangements for deck strength analysis on a \$7 billion Port Arthur Motiva Refinery Crude Expansion Project.
- On-site Manager overseeing jacking operations lowering 370mt - 600mt modules, four feet to the deck of barges mid-stream of the Mississippi river by hydraulic jacks, as well as the ballast planning, and field operations to reduce the air draft for bridge clearances up the Mississippi river.
- Project Administrator for the procurement of \$10 million worth of wind tower transport fixtures fabricated in Shanghai, China for GE.

### Draftsman, Craig E Dillon AIA Architects 2007-2008

- Prepare Construction Drawings & 3D Renderings for the Following Projects
  - Renovations at the Springfield Museum of Art in Springfield, OH
  - New Construction of a commercial warehouse for Garrigan's Office Supplies in Springfield, OH
  - Renovations at Fiji Fraternity House at Wittenberg University in Springfield, OH

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## SKILLS

Proficient in Microsoft Word, Excel, PowerPoint, AutoCAD, Autodesk Inventor, Ansys Workbench, Adobe Photoshop, Rhinoceros 3D, Solid Works.

# Cameron Welp – Corpus Christi, TX

## EDUCATION

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### Texas A&M University-Corpus Christi

Graduated: May 2024

Bachelor of Science in Mechanical Engineering BSME

Specialized Coursework: Project Management, Dynamical Systems, Thermal System Design, Engineering Lab Measurements

## EXPERIENCE

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### Lone Star Maritime, Corpus Christi, TX

Field Engineer / Transport Engineer

November 2023 – Present

- Conduct on-site engineering inspections of vessels, and equipment to verify compliance with marine warranty survey (MWS) standards and international regulations (IMO, ABS, DNV, FMCSA).
- Perform structural, stability, and lifting calculations for inshore/onshore transport operations including barging, SPMT, and heavy lift scenarios.
- Review engineering designs, drawings, and technical documentation to ensure feasibility, safety, and regulatory compliance.
- Develop project-specific technical documents, including securing arrangements, lift plans, over-the-road (OTR) transport designs, and marine transport method statements.
- Collaborate directly with clients and marine warranty surveyors to provide engineering support during project planning and execution phases.
- Generate detailed inspection reports, identifying non-conformities and providing engineering recommendations.
- Lead or participate in risk assessments, safety meetings, and pre-operation briefings to ensure safe execution of field operations.
- Ensure all fieldwork is conducted according to company safety protocols and industry best practices.

### Magellan Midstream Holdings GP, LLC, Corpus Christi, TX

Field Intern

May 2023 – August 2023

- Perform inspections, calibrations, and maintenance in accordance with procedures
- Troubleshoot and repair electrical, mechanical, and instrumentation equipment
- Worked under direct supervision to obtain hands-on training and experience to perform various tasks (MOVs, CV, flow valve, pressure valve, vibration analysis, and pumps)

## SCHOLASTIC AND COMMUNITY INVOLVEMENT

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### American Society for Mechanical Engineers

Active member of ASME Student Chapter while attending the university; participated in technical workshops, design competitions, and networking events to enhance professional development and engineering knowledge.  
2021- 2024

## KNOWLEDGE AND SKILLS

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- **Technical Skills:** Intermediate AutoCAD and Inventor, Basic MATLAB, Certified in Microsoft Office – Word, Excel, PowerPoint, Access

## Louisiana Team

# David Shaw – Lafayette, LA

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### EDUCATION

**Texas A&M University at Galveston**, Galveston, Texas  
Bachelor of Science Degree, Maritime Administration with Minor in Economics  
May 2008

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### EXPERIENCE

**Operations Manager**, HLM Marine, LLC & Lone Star Maritime April 2024 – Present (Based in Lafayette, LA)

- Manage Claims, Hull & Machinery, and Cargo Surveyors across South Louisiana
- Business Development – Focused Primarily to the S. Louisiana region
- Perform Port Captain services for various shipping lines, domestically and internationally
- Marine Cargo and Vessel Surveys
  - Cargo preload, loading, and securing surveys.
  - Vessel bunker surveys, on/off hire surveys
- Create lifting and lashing diagrams, stow plans, full working method statements

**General Manager**, Gulf Stream Marine Dec 2019 – April 2024, Lake Charles, LA and Houston, TX

- Provide Leadership for all Stevedoring and Marine Terminal operations
- Ensure Company's commitment to quality and safety through Audit, Safety and Quality flow, and Root Cause Analysis programs
- Deliver Financial results through annual business planning, optimization of profit, detailed financial review, optimizing cash flow, and identifying financial risk
- Manage a cohesive and engaged management team
- Generate high level of Customer and Stakeholder Satisfaction

**Port Captain/Marine Surveyor**, HLM Marine, LLC & Lone Star Maritime Aug 2017 – Dec 2019

**Production Operator**, Prosper Operators, Inc., Lafayette, LA Nov 2014 – Aug 2017

**Marine Surveyor**, Dufour, Laskay, and Strouse, Inc., Houston, TX March 2012 – Nov 2014

- Conduct pre-shipment, post-shipment, loss prevention, loading, discharge, and damage surveys for all types of cargo and equipment, specializing in steel commodities and Heavy Lift / Project Cargoes.
- Meet with current and potential clients to retain and obtain business
- Conduct cargo claim surveys as an approved surveyor for Lloyd's, to investigate the nature and extent of damages or loss and its probable cause.

**Port Captain/Technical Services**, Intermarine LLC, Houston, Texas, May 2008 – March 2012

- Planned, Coordinated, and Supervised the loading and discharge of Project, and Heavy Lift cargo onboard multipurpose vessels
- Traveled to foreign, and domestic locations to oversee high profile operations
- Drafted stow plans, lifting plans, and lashing calculations
- Detailed technical knowledge of ships and ship operating systems

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### SKILLS

- Proficient in Microsoft Word, Excel, PowerPoint, Outlook, and Visio

# Jason Ponvelle – Gray, LA

## EDUCATION

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### THIBODAUX HIGH SCHOOL

1355 Tiger Drive Thibodaux, LA 1993 Graduate

### NDT LEVEL II, MT, PT, UT

Smith International 1998, 2002 / TSP NDT 2007

### KARL KRAFT NDT

MT Level III 2014

### NATIONAL WELDING SOCIETY

Certified Hydrostatic Testing Inspector 2017

## EXPERIENCE

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### LONE STAR MARITIME – December '23 to Present

NAMS – CMS Marine Surveyor - Perform heavy lift, OTR, on charter, off charter, damage, C & V surveys, sea fastenings, write reports on offshore / inshore barges, tugs, small boats, dive boats, crew boats, supply boats, cranes, dredges, etc.

### NVI INSPECTION – June '18 to December '23

NAMS Associate Marine Surveyor - Perform on charter, off charter, damage, C & V surveys, sea fastenings, write reports on offshore / inshore barges, tugs, small boats, dive boats, crew boats, supply boats, cranes, dredges, etc.

### CONTRACT SR QA / QC CONSULTANT – May '12 to June '18

SR QA / QC Specialist / Customer Witness – Review, Monitor, or Witness of inspection, assembly, makeup, and load outs of drill pipe, BHA, casing, tubing, jars, motors, stabilizers, completion tools, BOPS, liner hangers, packers, bits, and other downhole tools. Perform Failure Analysis and assist in Audits.

### OIL TOOL INSPECTION, LLC – April '09 to May '12

President and owner of oil and gas NDT company. Performed NDT on fishing tools, completion tools, rig components, jars, and other drilling tools.

### DIAMOND L INDUSTRIES, LLC – June '05 to April '09

President, owner, NDT technician for oil and gas NDT and pad eye load testing company. Performed NDT on fishing tools, completion tools, rig components, jars, and other drilling tools. Performed and wrote procedures for portable pad eye load testing and VT of slings, some of which is still being used by Diamond L / Integra Cert today.

### SMITH INTERNATIONAL DRILCO GROUP – October '97 to June of '05

Sr. NDT Technician. Performed NDT of drill pipe, fishing tools, completion tools, rig components, mud motors, logging tools, Monel collars. Jars, riser pipe, heavy lift equipment on and offshore. Visits to locations such as Nautilus, Horizon, Deep Seas, Auger, Ocean Valiant, Pathfinder, CR Luigs, and many more Deep Water projects.

## Affiliations:

National Association of Marine Surveyors,  
Cargo, Certified Marine Surveyor. NAMS-CMS No. 118-1142.

# Carl Pourciaux – Lake Charles, LA

## EDUCATION

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### ASHFORD UNIVERSITY

Business Administration

## EXPERIENCE

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### Lone Star Maritime – Houston, TX

Marine Surveyor | May 2024 – Present

#### **Able Bodied Seaman, Interlake Steamship Company – Middleburg Heights, OH | June 2021 – Present**

Performed routine maintenance and deck operations, including painting, cleaning, chipping rust, and repairing deck machinery. Operated cargo handling equipment such as cranes, winches, and derricks, and assisted in loading supplies following safety protocols. Regularly inspected and maintained lifeboats, gangways, masts, rigging, and other deck equipment. Supported boat launches, secured mooring lines, and helped coordinate cargo transfers between ports. Conducted daily checks on navigation and safety gear and participated in USCG drills and seamanship training. Ensured strict compliance with safety regulations and company policies.

#### **Able Bodied Seaman, Edison Chouest Offshore – Cut Off, LA | Nov 2014 – May 2021**

Performed a wide range of deck operations, including maintenance, painting, rust removal, and repairs to deck machinery and equipment. Operated and maintained cargo handling gear such as cranes, winches, and derricks, and safely loaded supplies and hazardous materials according to regulations. Conducted routine checks on navigation lights, firefighting equipment, lifeboats, and mooring lines to ensure compliance and vessel safety. Worked closely with ship officers to coordinate cargo transfers, launch boats, and mobilize gear. Participated in all required USCG safety drills and maintained high standards of operational readiness.

#### **Sealand Mechanical LLC – Houma, LA, HVAC Installer | Sept 2013 – Nov 2014**

#### **U.S. Coast Guard – Portsmouth, VA, Petty Officer First Class | Nov 2003 – Sept 2013**

#### **U.S. Navy – Norfolk, VA, Petty Officer Second Class | Sept 1999 – Sept 2003**

## SKILLS

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Proficient in Microsoft Office, including Word and Excel, with over 10 years of experience. Skilled in conflict resolution, public speaking, negotiation, leadership development and training, and general management and operations. Experienced in inventory and risk management, as well as classroom instruction and training. Strong computer literacy with extensive use of ArcGIS (8 years), Range Facility Management Support System (RFMSS), and Range Managers Tool Kit (RMTK). Background includes over 10 years of military experience.

## CERTIFICATIONS

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U.S. Merchant Mariner with an Unlimited Able-Bodied Seaman endorsement. Certified in RFPNW, Unlimited Radar, Advanced Firefighting, and CPR/First Aid.

## MILITARY

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### United States Navy

Petty Officer First Class 2003-2013

Petty Officer Second Class 1999-2003

# Dustin LeBlanc – Lafayette, LA

## EDUCATION

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### UNIVERSITY OF LOUISIANA AT LAFAYETTE UNIVERSITY

Computer Science | 1999-2002

### UNIVERSITY OF LOUISIANA AT LAFAYETTE UNIVERSITY

General Studies | 1999-2006

## EXPERIENCE

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### Lone Star Maritime – Houston, TX

Marine Surveyor | June 2019 - Present

### ICEX Systems – Lafayette, LA

Business Analyst | 2015–Present

Responsible for managing the full software application lifecycle, driving a 30% increase in revenue by optimizing internal business processes. Act as the system administrator, overseeing user permissions, document creation, tax implementation, and overall system security. Led the development and deployment of the company's CRM platform, improving sales team performance and project execution by 40%. Support program operations through scheduling, budgeting, accounting, and resource management. Collaborate with teams to improve internal processes and recommend new technology, marketing, and design strategies for increased efficiency.

### Business Development Manager | 2013–2015

Redesigned administrative processes, streamlining accounts payable/receivable, inventory, and customer support to improve reporting and operational flow. Focused on customer satisfaction by maintaining strong relationships and ensuring accurate delivery of services aligned with client needs. Expanded brand recognition and market presence, contributing to a 10% increase in new revenue. Provided technical support and troubleshooting, resolving customer issues and reinforcing long-term partnerships.

### Jason's Deli – Lafayette, LA

1A Store Manager | 2011–2013

Improved monthly profit margins by 5%–7% through cost control strategies and operational improvements. Achieved and exceeded monthly sales goals for 20 consecutive months. Maintained food and labor costs below target through precise ordering and scheduling. Trained and mentored management staff on leadership, adaptability, and team performance, resulting in better retention and workplace efficiency.

### Amico-Seasafe – Lafayette, LA

Inside Sales Representative | 2008–2010

Managed fiberglass grating sales across the West Coast and Central U.S., increasing market share by 15% through enhanced customer service and relationship-building. Supported and trained new sales team members by guiding them through product knowledge and territory development.

## SKILLS

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Proficient in Microsoft Word, Excel, and PowerPoint. Experienced with Zoho CRM, Microsoft Dynamics RMS, LATEX, Trello for project management, and WordPress content management

# Soren Johansson – New Orleans, LA

## EDUCATION

### **Western Oregon University, Monmouth, OR**

Bachelor of Science Degree, Criminal Justice

June 2018

## EXPERIENCE

### **2023 – Present Marine Surveyor, Lone Star Maritime**

Conduct comprehensive cargo surveys to ensure adherence to engineering plans and industry standards. Perform terminal assessments and risk analyses for insurance companies to evaluate diverse risk profiles. Collaborate effectively with key stakeholders, including Captains, Port Captains, Chief Mates, and Stevedores, to oversee the proper stowage and discharge of cargo. Develop and maintain detailed reports documenting cargo stowage and discharge operations for accurate record-keeping and compliance.

### **2022 – 2023 Maritime Operations Coordinator, USCG, New Orleans, LA**

Gained a baseline knowledge of marine vessels, and oversaw maritime operations in the port of New Orleans, which sees approximately 12,000 vessels annually. Drafted and issued 149 Captain of the Port orders to maintain the safety and security of the greater New Orleans waterways. Coordinated with ship classification societies to ensure discrepancies onboard vessels were corrected in order to lift Captain of the Port Orders. Communicated with, and briefed management, marine inspectors/investigators, and pollution responders in regards to 377 different maritime related incidents. Issued final reports for 221 cases, including, but not limited to: personnel injuries on vessels, unintentional groundings of deep-drafts, and mechanical or electrical casualties on vessels.

### **2020 – 2022 Communications Officer, USCG, Honolulu, HI**

Conducted vessel traffic services for approximately 15 tugs/barges that were transiting through safety and security zones. Interfaced with the general public, and acted as a liaison between civilians, and the Coast Guard to ensure needs were being met. Facilitated the response to 97 different emergencies, to mitigate loss of life or injury, and damage to property, and the marine environment. Gained excellent time-management and prioritization skills

### **2019 – 2020 Lead Deckhand, USCG, Astoria, OR**

Serve as Foreign Passenger Vessel Examiner and liaison for major cruise lines. Coordinate with vessel representatives to schedule and conduct passenger vessel Certificate of Compliance examinations. As a Marine Casualty Investigator, I conducted root cause analyses for reportable marine casualties aboard cruise ships, foreign flagged and U.S. flagged vessels.

## SKILLS

Proficient in Microsoft Word, Excel, PowerPoint, Outlook, and Visio

## Pacific Northwest Team

# Jonathan M. Wanliss – Seattle , WA

### EDUCATION

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**Granger Bay Maritime Campus, Cape Town, SA**  
Diploma (Deck Officer), 1994  
National Higher Diploma (Mate's & Masters), 2006

### EXPERIENCE

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**Senior Marine Surveyor, Duncan Shoemaker & Associates/Lone Star Maritime, 2022 - Present**

- Oversee field operations to ensure plans are being followed
- Oversee and coordinate cargo operations with port and terminal employees
- Regularly meet with potential and existing customers to develop solutions for proposed business
- Compose extensive and detailed reports regarding activities occurring during port operations
- Marine Cargo and Vessel Surveys
  - Investigation of various types of marine-related casualties including P&I insurance and loss prevention, containerized, liquid and dry bulk cargos.
  - Survey and assess causation and extent of loss/damage to cargo, including review of stowage and securing.
  - Bunker and bunker investigation survey.
  - Vessel on- hire/off-hire surveys
  - Pre-purchase and General Condition surveys.
  - Heavy Lift and general breakbulk surveys.
  - Containerized cargo surveys, including causation and extent of damage and mitigation of loss.
  - Hull and Machinery damage surveys.
  - Casualty investigation for legal counsel, insurance underwriters, P&I Clubs and Owners.
  - Consultancy and Technical due diligence for construction and repairs.
  - Root cause analysis investigations.
  - Cargo claims and project cargo surveys.
  - Warranty surveys including load-in, load-out, and trip-and-tow.

**Senior Marine Surveyor, Braemar/AqualisBraemar/ABL, Seattle, WA 2013 –2022**

**Marine Surveyor, Braemar Technical Services, Cape Town, South Africa 2011 – 2013**

**Marine Surveyor, BMT Marine & Offshore Surveys, Cape Town, South Africa 2007 –2011**

**Master Mariner, Various Employers, 2006 – 2007**

**Merchant Marine Officer, Various Employers, 1994-2004**

- Further details regarding sailing experience available upon request

### SKILLS/QUALIFICATIONS

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Master Class I / Foreign Going Certificate of Competency no. 935

Diploma in Marine Surveying

National Diploma in Maritime Studies

NAMS – CMS

Proficient in Microsoft Word, Excel, PowerPoint, Outlook, and Visio

Fluent in English and Afrikaans

# Irvin Garcia – Vancouver, WA

## **Professional Summary**

Experienced Marine Surveyor and Consultant with a strong background in port and terminal operations, vessel inspections, and cargo handling. Skilled in facilitating coordination between vessel Masters, crew, terminals, longshoremen, and marine superintendents. Proven ability to conduct bunker and draft surveys, P&I inspections, and technical reporting. Possesses strong written communication skills and is proficient in Microsoft Office and Adobe Suites.

## **Professional Experience**

### **Marine Surveyor**

#### **Duncan Shoemaker & Associates | Sept 2022 – Present**

- Conduct comprehensive surveys including bunker quantity surveys, draft surveys, cargo inspections, and P&I surveys.
- Interface with vessel officers, terminal personnel, and P&I Club representatives during joint inspections.
- Prepare detailed written reports and communicate technical findings to clients and stakeholders.

### **Independent Stevedore**

#### **Self-Employed | 2020 – 2022**

- Supported breakbulk and bulk cargo operations at regional terminals.
- Coordinated with vessel crews and longshoremen to ensure safe and timely cargo movement.

### **Stevedore**

#### **Tidal Transport, Portland, OR | 2017 – 2020**

- Operated heavy machinery including excavators, payloaders, skid steers, ship's cranes, and man lifts.
- Assisted with vessel loading and discharge operations for bulk and breakbulk cargo.
- Gained firsthand experience in port operations and ship-to-shore coordination.

## **Skills**

- Draft Surveys & Bunker Quantity Surveys
- P&I Inspections & Reporting
- Marine Operations & Cargo Handling
- Stakeholder Coordination (Masters, Terminals, Longshoremen, P&I)
- Written Communication & Technical Report Writing
- Microsoft Office Suite & Adobe Creative/Acrobat Suite
- Heavy Equipment Operation (Excavators, Payloaders, Skid Steers, Cranes, Man Lifts)

## Los Angeles / Long Beach Team

# Jonny Weil – Los Angeles, CA

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### EDUCATION

**California Maritime Academy, Vallejo, CA**

Bachelor of Science Marine Transportation and Nautical Science Aug 2016 – May 2020

**International Theological Institute, Truman, Austria**

General Studies Aug 2015 – June 2016

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### EXPERIENCE

**Duncan Shoemaker & Associates, Los Angeles, California**

Southern California, Regional Manager JANUARY 2024 – PRESENT

- Operate as primary point of contact for clients on new and existing projects.
- Train new and existing staff in survey procedures and expectations, both in the field and reporting.
- Marketing with new and existing clientele in region.
- Managing surveyor team across US West Coast and internationally, including continuous operation in field surveys.

Marine Surveyor APRIL 2022 – JANUARY 2024

- Hold Cleanliness Inspections: Verify vessel holds are prepared to industry and charterer standards for intended cargo, documenting any deficiencies or non-compliance.
- Draft Surveys: Perform precise draft readings and calculations to determine cargo quantities loaded or discharged, including adjustments for trim, list, ballast, and water density.
- On/Off-Hire Bunker & Condition Surveys: Inspect and document vessel condition and bunker quantities during charter delivery and redelivery, ensuring accurate reporting for charter party obligations.
- P&I Investigations: Conduct investigations into incidents such as cargo damage, loss, or personal injury on behalf of Protection & Indemnity Clubs, providing clear reports with findings and recommendations.
- Containerized Cargo Claims Inspections: Inspect damaged containerized cargo, document causes and extent of damage and provide professional assessments for claims resolution.

**Inchcape Shipping Services, Los Angeles, California**

Vessel Manager SEPTEMBER 2021 - APRIL 2022

- Ensured port agency services were rendered to all customers (ship owners, operators, charterers, ship managers, traders and brokers) ensuring operational and financial KPI's are met or exceeded.
- Prepared proforma costs, pre-funding from customers, accounting for costs in operating and finance system, and validated supplier invoices once received after completion of services.
- Coordinated husbandry services for vessels, including but not limited to crew changes, technicians and vendors, spare parts delivery and customs clearance, provisions procurement, Cash to Master deliveries, bunkers, fresh water and the off-load of garbage.
- Managed the booking of port services (pilots, tugs, lines etc) and the pre-arrival documentation process between vessel, port/terminal and government authorities.

**M/Y Satisfaction, Newport Beach, California**

Chief Mate MAY 2021 - SEPTEMBER 2021

- Navigated vessel through Newport Beach harbor along US west coast to the Puget Sound and surrounding regions, including San Juan islands, transiting Ballard Locks, and numerous anchorages and moorings.
- Lead and supervised the crew in safe mooring and anchoring operations, pre-work safety talks facilitating a work environment to secure the vessel safely, and conducting safety and security rounds of the vessel
- Actively maintained the vessel, which including but not limited to vessel's engine, pumps, electronic systems, updating inventory logs, deck cleanings, etc.

**SoCal Cycleboats, Newport Beach, California**

Captain MARCH 2021 - APRIL 2022

- Navigated charter vessels within Newport Beach harbor for assorted events.
- Created employees' schedules, trained crew on safe operations; made recommendations to the owner for vessel and crew management.
- Supervised and facilitated crew training on mooring, safe vessel operations, deck maintenance, emergency response drills.
- Proactively inspected and prepared vessels for charters, maintained engine, electronics and safety equipment.

**Paradiso Yacht Charters, Newport Beach, California**

Captain JUNE 2020 - APRIL 2022

- Maintained flagship yacht along with other vessels in the charter fleet.
- Routinely ensured vessels were stocked with proper inventory, tested safety equipment, maintained billing logs for supplies as well as employee hours, and led deck team in daily preparation for charters.
- Safely navigated vessel throughout Newport Beach Harbor to regions around the Southern California coast, ensuring USCG compliance.

**Alcatraz Cruises, San Francisco, California**

Deckhand SEPTEMBER 2018 - MAY 2020

- Actively maintained fleet of five vessels.
- Performed daily inspections of the engine and integrity of the ship to ensure seaworthiness.
- Trained new employees on fleet operation, safe work environments, crowd management and deck safety.
- Ensured general safety of all passengers during transport by conducting regular security rounds, maintaining an accurate headcount, and actively participating in man overboard and fire drills.

**American Queen Steamboat Company, Memphis, Tennessee**

Cadet Mate MAY 2018 - AUGUST 2018

- 106 days aboard cruise ship navigating Mississippi River System in a Cadet capacity.
- Executed passing through river locks over 100 times with less than five feet of clearance either side of the vessel.
- Worked with a team to dock vessel daily, safely secure the ship, and monitor the embarkation/disembarkation of passengers.
- Weekly, a team of day laborers directed to perform projects on the ship for guest turnover, efficiently completing assignments involving vessel maintenance.

**California Maritime Academy, Vallejo, California**

Ship Assistant SEPTEMBER 2016 - MAY 2018

- Reported daily to Chief Mate of Training Ship Golden Bear to report any deficiencies onboard requiring attention and create a plan to execute repairs.
- Managed a team of cadets by reviewing safe operating procedures, supervised work to weld, perform rust abatement, paint, and maintain vessel equipment integrity.
- Managed team of cadets in supervisory role for loading and unloading ship's cargo, working efficiently to complete projects within time allotted with cranes, forklifts, while also maintaining a safe work environment.

# David Cervantes – Los Angeles, CA

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## EDUCATION

### BACHELORS IN INFORMATION SYSTEMS

CALIFORNIA STATE UNIVERSITY DOMINGUEZ HILLS - CARSON, CA

AUGUST 2016 TO MAY 2019

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## EXPERIENCE

### Marine Surveyor

#### Duncan Shoemaker & Associates LLC-San Pedro, CA

April 2023 to Present

- Inspect cargo, vessel, equipment, and personal injury claims for major carriers (e.g., ONE, Yang Ming) and marine terminals across the Ports of Los Angeles, Long Beach, Oakland, Stockton, Portland, and Seattle (TraPac, YTI, Everport, etc.).
- Work with P&I Clubs (e.g., TT Club, Britannia) and stakeholders to investigate claims, document findings, and resolve cargo disputes.
- Perform on-/off-hire condition surveys for bulk carriers (e.g., Pacific Basin, Oldendorff), assessing structure, cleanliness, and readiness per charter party terms.
- Oversee loading/discharge of high-value project cargo (e.g., turbines, transformers), ensuring proper handling, secure lashing, and regulatory compliance.
- Deliver clear, professional inspection reports with technical analysis and supporting photos.
- Navigate terminal operations and chain of command, collaborating with agents, longshoremen, surveyors, Customs, and vessel personnel.

### Assistant Property Manager

#### Related Management Companies-Harbor City, CA

April 2022 to April 2023

- Manage day to day operations at a 400-unit affordable housing community under strict regulatory compliance, ensuring resident satisfaction, timely recertification's, and coordination with local housing authorities and service providers.

### Property Manager

#### Coastline Equity Property Management-Torrance, CA

December 2021 to March 2022

- Managed a diverse portfolio of conventional multifamily and commercial properties, overseeing leasing, maintenance, vendor contracts, tenant relations, and capital projects to ensure operational efficiency and asset performance.

### Assistant Community Manager

#### PMP Management-Los Angeles, CA

March 2021 to December 2021

- Managed a portfolio of high-value HOA communities across Los Angeles, overseeing property operations, vendor coordination, budgeting, and resident relations for affluent clientele.

### IT Service Desk Analyst

#### Allied Digital Services, LLC-Torrance, CA

May 2019 to March 2021

- Provide proactive end-user troubleshooting of problems regarding their POS systems, Network issues, Server issues, Hardware Issues, ETC.

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## SKILLS

- Proficient in Microsoft Word, Excel, PowerPoint, Outlook, and Visio

# Nicholas DeLuca – Los Angeles, CA

## EDUCATION

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**California State University, Dominguez Hills - May 2017**  
Bachelor of Science (B.S) in Sports, Entertainment and Hospitality Management.

## EXPERIENCE

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### **Pacific Maritime Association**

Casual Longshoreman (December 2020 – Present)

### **Property Management Professionals**

Community Manager (June 2020 – December 2021)

- Managing day-to-day operations of multiple Homeowner Associations, including but not limited to maintenance projects and work orders, vendor coordination, fielding homeowner requests, and managing Association financials.
- Maintaining positive relationships with vendors for each individual Association based on the Board of Directors preferences.
- Drafting and presenting projected budgets for each Association based on the past fiscal year, and then implementing the final budget based on the Boards final approved numbers.

### **Picerne Residential**

Assistant Community Manager (May 2019-June 2020)

- Working with the construction team and vendors to ensure the property meets company standards upon opening.
- Managing residents financial accounts and ledgers to ensure payments were received in a timely manner.
- Conducting walks of the property to ensure it has met company standards in regards to cleanliness, unit cleanliness in preparation for prospective tenants, and ensuring our market window met company standards.
- Conducting market survey phone calls and tracking competitors current pricing and sales tactics to ensure our property was meeting or exceeding these goals.
- Conducting walks of competitors properties to familiarize myself with their product and how to allow our property to stand out.
- Working with local businesses to promote business and attract possible future tenants.
- Ordering office and maintenance supplies in order for all staff members to operate with all necessary tools.

### **The Irvine Company**

Assistant Community Manager (October 2017-May 2019)

- Assisting in the legal process for outstanding resident accounts.
- Main point of contact for all issues regarding residents and vendors on-site when turning units and maintaining the cleanliness of the property.
- Ensuring the on-site team is properly working within the company guidelines on all day-to-day tasks
- Approving prospective residents and their applications as well as screening applicants to ensure they meet company qualifications for acceptance.
- Coordinating with maintenance, sales, and other nearby properties to ensure proper staffing and to make sure the property is being properly kept up, maintained, and ensuring apartment turnover times stay within company standards.
- Coordinating/planning both resident and employee events, including collecting bids, creating a schedule for the event, decorating, scheduling vendors, and working with SAP to ensure all vendors are paid.

## SKILLS

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- Proficient in Microsoft Word, Excel, PowerPoint, Outlook, and Visio

# Oscar Noveda – Los Angeles, CA

## EDUCATION

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**PHILIPPINE MERCHANT MARINE ACADEMY**, Fort Bonifacio, Philippines  
Bachelor of Science Degree, Marine Transportation  
1978

## EXPERIENCE

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**Senior Marine Surveyor**, Lone Star Maritime, February 2007 - Present

Expertise in dry bulk including hold cleanliness and draft surveys, on-hire condition and bunker surveys.

Expertise in liquid bulk cargos including quantity and quality disputes, gauging and sampling protocol.

Protective bunker transfer surveys to confirm actual FO quantities transferred from barge and witness of sampling and sealing.

Surveys on containerized cargo including shifted cargo, leaners, wet cargo and hazmat cargos, transloads and devanning.

**Cargo Surveyor/Inspector**, Intertek Caleb Brett, Feb 2006 – Feb 2007

Gauging and sampling of various liquid bulk cargos with calculations of quantities loaded and discharged.

Sampling/ sealing of crude oil, gasoline, fuel oil, aviation fuel and other chemicals for quality control.

**Cargo Surveyor/Inspector**, SGS Oil, Gas and Chemical Services, Sept 2005 – Jan 2006

Inspect and calculate quantity of cargo on-board and off-shore

Collect samples of crude oil, gasoline, fuel oil, aviation fuel and other chemicals for quality control

**Chief Officer**, UNIVERSETANKSHIP (DEL. L.L.C.), Sept 1987 – Feb 2003

Overall in charge of vessel repair and maintenance- Deck Department

Overall in charge of cargo handling and stowage.

## Licenses and Certifications

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CHIEF OFFICER, MARINE TRANSPORTATION. Republic of The Philippines #D2-0012047

# Jerome Haberstitch – Los Angeles, CA

## EDUCATION

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**Divers Institute of Technology**, Seattle WA  
Commercial Diving – August 2021 – February 2022

**College of Siskiyou**, Weed, CA  
Associates of Arts – Welding Technology August 2018-March 2020

## EXPERIENCE

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**Marine Surveyor**, Duncan Shoemaker & Associates Feb 2025 – Present  
Responsible for assessing and reporting on all maritime commercial interests from regular operations to emergency incidents.

**Commercial Diver**, Subsea Global Solutions, March 2022 – December 2024  
Responsible for any and all duties that may need to be performed underwater this includes but is not limited to, inspections, repairs, cleaning, and constructing anything that might be required by the client

**Welder/Fabricator**, EZaccessMD, August 2021 – February 2022  
Welded strictly GMAW and GTAW aluminum wheelchair ramps for government programs and private sale  
Used drill press and bur removal procedures to prepare metal for my final weld assembly

**Welder/Fabricator**, Bracketry Systems, August 2020 – August 2021  
Worked as weld team lead to ensure workflow and production goals were met. Welded precision engine mounts and other brackets that require fine tolerances often at or below .035 thousandths of an inch. Used pneumatic tools, acetylene torches, and grinders to assure dimension tolerances were met

**Welder/Fabricator**, Jayco, June 2020 – October 2020  
Welded parts to engineer specifications for various contracts. Ran 150-ton Komatsu press machine for metal formation. Assisted in repair and exchange of dyes and routine maintenance of machinery

**Lumber Mill Worker**, Roseburg Forest Products, June 2016 – June 2018  
Pulled green chain. Ran Green and Dry end machinery includes the clipper, stacker, and the core bins. Production: Jitney forklift. Assisted millwrights in lockout procedures and shut down repairs and maintenance

**Appliance Delivery/ Installation/ Repair**, Sears Hometown & Outlet Stores, July 2015 – August 2015  
Installed appliances at customers' homes and performed repairs if needed. Disassembled and reassembled appliances for installation and repair as the situation required

## SKILLS

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Fabrication, blueprint reading, manufacturing experience, TIG welding (5 years), flux welding (5 years), equipment repair, forklift operation (4 years), electrical wiring (5 years), machining, MIG welding (5 years), automotive diagnostics, stick welding (5 years), and carpentry.



## Bay Area Team

# Stephen Stary – Oakland, CA

### EDUCATION

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#### **CALIFORNIA STATE UNIVERSITY – EAST BAY**

Bachelor of Arts - Psychology

### EXPERIENCE

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**LONE STAR MARITIME** – July 2024 to Present

**DUNCAN SHOEMAKER** – November 2023 to Present

**Pilot Thomas Logistics** | July 2016 – Present

Senior Tankerman

Serve as the main contact for all external personnel involved with barge operations. Responsible for the safe transfer of diesel fuel, lubricants, and packaged products with a flawless safety record. Maintain all regulatory and company-required documentation. Lead meetings and inspections with agencies such as the USCG, State Lands, SIRE, and ABS. Perform accurate repairs and preventative maintenance to ensure smooth operations.

**Marine Express Inc.** | Dec 2015 – July 2016

Safety Officer

Conducted worksite and equipment inspections to ensure compliance with safety standards. Coordinated spill drills with agencies like the USCG and State Lands. Assisted management in identifying safety risks and developing action plans to address potential issues.

**Marine Express Inc.** | Jan 2014 – July 2016

Store Manager / Lead Purchasing Agent

Oversaw inventory control, purchasing, and daily marine operations. Maintained stock levels, organized inventory systems, and improved purchasing efficiency. Built relationships with new clients and vendors to drive business growth and profitability.

**Marine Express Inc.** | July 2013 – Jan 2014

Dispatcher

Coordinated communication between ships, agents, and company personnel. Managed scheduling and daily operations reports, tracked employee hours, and implemented policy updates to improve workflow. Ensured staff coverage and adapted to shifting demands.

**Marine Express Inc.** | Mar 2011 – July 2013

Deck Hand / Deck Engineer

Prepared vessels for operations and conducted routine inspections and maintenance. Delivered excellent customer service and ensured compliance with company, port, and USCG regulations to support efficient and safe operations.

### Skills

Independent Decision Making, Dependable and Responsible, Analytical and Critical Thinking, Organization and Time Management, Multitasking Abilities, Self-Motivated, Flexible and Adaptable

### Certifications

Certified Tankerman PIC (Barge) with a valid TWIC card. Holds current CPR/First Aid certification, Forklift Operator Certificate, and HAZWOPER certification.

# Matthew Fenton – Vallejo, CA

## EDUCATION

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**Bachelor of Science, Marine Engineering Technology**, California Maritime Academy, 1982  
**Chartered Engineer**, The Engineering Council (UK) Registration No. 417740

## EXPERIENCE

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### Consultancy & Surveying

**Senior Marine Surveyor (Contractor)**, Lone Star Maritime, 2025 – Present, Vallejo, CA  
**Managing Director**, Nicomar LLC, 2021-Present, Vallejo, CA  
**Consultant Marine Engineer**, 3D Marine/Brookes Bell, 2021-2024, Vallejo, CA  
**Partner/Principal, Marine Engineer**, Brookes Bell Hong Kong, 2015-2021  
**Associate, Marine Engineer**, Brookes Bell Hong Kong, 2014-2015  
**Staff Surveyor, Marine Engineer**, Brookes Bell Hong Kong, 2012-2014  
**Senior Marine Risk Engineer**, Liberty International Underwriters, 2009-2012  
**Technical Manager, North East**, Charles Taylor Consulting, 2000-2009

### Civilian Superintendency & Sea-going Employment

**Superintendent Engineer (China)**, Alliance Marine Services, 1997-2000  
**Port Engineer (USA)**, Keystone Shipping Co., 1992-1997  
**First Assistant Engineer**, U.S.T.S. GOLDEN BEAR (Training Ship), 1992

### Military Superintendency & Sea-going Employment

**Superintendent** for post-delivery guarantee repairs to USNS WASHINGTON CHAMBERS (T-AKE-11), 2012  
**Chief Engineer/Engineering Watch Officer (Motor)**, USS GALLANT (MSO-489), Minesweeper, 1984-1986  
**Engineering Watch Officer (Steam)**, USS OKINAWA (LPH-3), Amphibious Assault Ship, 1984  
**Engineering Watch Officer (Steam)**, USS REASONER (FF-1063), Anti-Submarine Frigate, 1983  
**Engineer Midshipman, Junior Engineering Watch Officer (Motor)**, USS BARBOUR COUNTY (LST-1195), Tank Landing Ship, 1980

## TYPE OF SURVEYS CONDUCTED

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- Hull and machinery repairs, including preparation of specifications, inspections, assessment of costs, etc. for merchant and naval vessels.
- Newbuilding disputes acting for Buyers and Sellers
- Quality claims against builders
- Fuel oil consumption claims
- Bunker quality and quantity disputes
- Collision damage
- Electrical power failures
- Engine room fire and flooding investigations
- Grounding damage assessment
- Main and auxiliary engine failure investigations
- Turbocharger failure investigations
- Speed and angle of blow
- Rudder and propeller damage
- Structural surveys of tankers and bulk carriers
- Shipboard crane failures
- Damage to shore-based container cranes
- Damage to quays
- Pre-risk surveys of vessels (JH115), shipyards (JH143) as well as ports and terminals
- On/Off-hire and pre-purchase surveys
- Piracy investigations
- Vessel condition and safety surveys
- Expert Witness Reports

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## **CERTIFICATIONS / MEMBERSHIPS / AFFILIATIONS**

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U.S. Coast Guard licensed Chief Engineer of Steam, Motor and Gas Turbine vessels, Any HP with 2010 STCW endorsements. (validity 1990 to 2025.)

Captain, United States Navy (Reserve Component – Retired)

Certified Marine Surveyor—National Association of Marine Surveyors (CMS No. 105-1086)

Fellow of the Institute of Marine Engineering, Science and Technology (UK)

Member of the Nautical Institute (UK)

Member of the Society of Naval Architects and Marine Engineers (USA)

Member of the National Association of Marine Surveyors (USA)

**Full CV available upon request.**

**Far East Manager**  
**Jerry Zhang – Shanghai, CN**

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**EDUCATION**

**Beijing Foreign Studies University**, Beijing, China  
Bachelor of English Degree  
June 2005

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**EXPERIENCE**

**Regional Manager/Marine Surveyor**, Lone Star Maritime June 2019 – Present (Based in Shanghai)

- Marine cargo and vessel Surveys.
- Cargo preload, loading, and securing surveys.
- Oversee regional field operations to ensure plans are being followed, or the new alternative is acceptable.
- Regularly meet with potential and existing customers to develop Asia market.
- Expand Lone Star Maritime Asia network.

**Port Captain/Chartering**, Yiho Marine S.A., Shanghai, China November 2016- February 2020

- Prepare stow plans, lifting diagrams, lashing diagrams, and method statements based on packing lists and technical drawings provided by customers.
- Supervise all the vessel loading throughout China ports and prepare the discharge plans.
- Run voyage calculation and fix cargoes for Australia liner service.

**Project manager**, Shanghai HNA Project Logistics Co., Ltd. Shanghai, China May 2016- October 2016;

**Port Captain/Chartering**, Safe Wealth Lines, Shanghai, China November 2013-May 2016

- Prepare stow plans, lifting diagrams, lashing diagrams, and method statements based on packing lists and technical drawings provided by customers.
- Supervise all the vessel loading throughout China ports and prepare the discharge plans.
- Run voyage calculation and fix cargoes for Australia service.

**Technical Service**, Intermarine Shanghai office, Shanghai, China May 2009- September 2013

- Prepare prestow plans, lifting diagrams, and lashing diagrams based on packing lists and technical drawings provided by customers.
- Attend loading and unloading operations of Intermarine vessels in China, Korea.

**Technical Service**, Intermarine Houston Office, TX, USA September 2010-Oct 2010

- Work in Intermarine Houston office and Industrial Terminal, prepare stow plans, lifting diagrams, lashing diagrams, and method statements based on packing lists and technical drawings provided by customers.
- Attend loading operation of Intermarine vessels at Industrial Terminal.

**Operation Supervisor**, Intermarine Mumbai office, India May 2008-July 2008

- Work in Intermarine new established Mumbai office, train new employees in operation and documentation.

**Operation**, Intermarine Shanghai office, China June 2007-May 2009

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**SKILLS**

Microsoft office programs, Visio and Loadplanner.  
Language: Chinese, English