

State of California

Board of Pilot Commissioners

for the Bays of San Francisco, San Pablo, and Suisun

Minutes of the Meeting of the Board of Pilot Commissioners held on April 23, 2026, at 9:30 a.m.

Members of the public are encouraged to participate in meetings of the Board, either in person or via telephone.

Location:

Board of Pilot Commissioners
660 Davis Street
San Francisco, California 94111

To participate via telephone please use:

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**Board of Pilot Commissioners (Board or BOPC)
for the Bays of San Francisco, San Pablo, and Suisun
Board Meeting
Thursday, April 23, 2026, at 9:30 a.m.**

Board Meeting Minutes

ATTENDANCE

Board Members Present (in person and by phone)

Captain William Benedict, Pilot Member

Captain Robert Carr, Pilot Member

Christine Casey, Designee for the Secretary of the California State Transportation Agency (CalSTA)

Joanne Hayes-White, Vice President, Public Member

Captain Roy Mathur, Wet Cargo Industry Member

Sam Rodriguez, Public Member

Karen Tynan, President, Public Member

Board Members Absent

Captain Lynn Korwatch, Dry Cargo Industry Member

Board Staff Present (in person and by phone)

Allen Garfinkle, Executive Director

Matthew Millspaugh, Assistant Director

Alethea Wong, Licensing and Training Programs Manager

Greg Shepherd, Records Management and Program Support Coordinator

Mari McNeill, Board Administrative Coordinator

Patrick Tuck, Board Counsel

Roma Cristia-Plant, Consultant to the Board (by phone)

Identified Public Present (in person and by phone)

Jennifer Cohen, Pacific Merchant Shipping Association (PMSA) Vice President of Governmental Affairs

Captain Paul Ruff, San Francisco Bar Pilots (SFBP)

N'guessan Affi, Freight Policy Manager, CalSTA

OPEN MEETING

1. Call to Order and Roll Call. (President Tynan)

President Tynan called the meeting to order at 9:30 a.m. Board Administrative Coordinator McNeill called the roll and confirmed a quorum.

2. Public comments on matters on the agenda or not on the agenda.

Ms. Cristia-Plant noted that she was participating by phone.

3. Review and approval of Board meeting minutes. (President Tynan)

Possible Board action to approve the minutes from the Board meeting held on March 26, 2026.

MOTION: Commissioner Hayes-White moved to approve the draft March 26, 2026, Board meeting minutes. Commissioner Carr seconded the motion.

VOTE: YES: Benedict, Carr, Hayes-White, Mathur, and Rodriguez.

NO: None.

ABSTAIN: Tynan.

ACTION: The motion was approved.

4. President Announcements and Activities. (President Tynan)

President Tynan stated that she would be working offline to appoint members for the Ad Hoc Committee to review the Incident Review Committee (IRC) process and she would appoint members to the Selection Appeal Committee.

5. Board Member Announcements and Activities. (Board Members)

None.

6. Directors' Report. (Executive Director Garfinkle/Assistant Director Millspaugh)

A) Correspondence and activities since the Board meeting held on March 26, 2026.

Executive Director Garfinkle reported on the following activities:

- To date, the Board has received 16 applications for the 2026 Trainee Training Exam. Applications are reviewed upon receipt, and applicants will be notified of their eligibility status.
- On March 27, 2026, Board staff received a copy of the SFBP and SFBP Benevolent and Protective Association (B&P) 2025 Consolidated Financial Statements.
- On April 6, 2026, Board staff received notice from Liz Schmidt, the Executive Director of the Women Offshore Foundation, that they have received the Board's exam information and will pass it along to their membership.
- On April 7, 2026, Board staff met with Dainis and Company, Incorporated (Dainis) to review progress on the exam.
- On April 8, 2026:
 - The Board submitted its 2025 Annual Legislative Report to the Assembly, Senate, and the Office of Legislative Counsel.
 - Board staff received the United States Coast Guard (USCG) Significant Port Safety and Security Cases report for March 2026. The report did not list any Loss of Propulsion, Reduction of Propulsion, or Equipment failures on any vessel utilizing a pilot during the period covered. Executive Director Garfinkle thanked the Marine

Exchange's Scott Humphrey and Stephen Brown for their efforts in providing this report.

- On April 15, 2026, Board staff received a "Save the Date" notice for the San Francisco Marine Exchange's 2026 Mayday Maritime Celebration from 4:30 p.m. to 8:00 p.m. hours on May 27, 2026, at Scott's Seafood in Oakland's Jack London Square. It is open to everyone in the Maritime community.
- On April 16, 2026, Board staff received an invitation to attend the San Francisco Maritime National Park Association Spring Fling Luncheon to be held on May 6, 2026, at the Golden Gate Club at the Presidio.

B) Report on pilot licensing matters since the Board meeting held on March 26, 2026.

Executive Director Garfinkle reported that since the March 2026 Board meeting, the Board issued license renewals to the following Board licensees: Captains Bridgman, Murray, Ruff, and Weiss.

C) Report on Board surcharges.

Executive Director Garfinkle reported:

- The following two reports have been provided by SFBP (agenda item 6C):
 - The Cash Report: showing the amount SFBP received from shipping companies.
 - The Billing Report: showing the amount shipping companies were invoiced.

(These reports inform the Board of funds collected by SFBP on behalf of the Board and how much money remains outstanding to SFBP from shipping companies.)

- **Billed Amount:**

For March 2026, the billed amount was \$797,670. This amount was comprised of the following surcharge amounts:

- Operations Surcharge: \$216,268
- Pilot Training Surcharge: \$24,885
- Trainee Surcharge: \$33,180
- Pilot Boat Surcharge: \$523,337

- **Cash Collected:**

For March 2026, the cash collected and paid to the Board was \$845,576. This amount was comprised of the following surcharge amounts:

- Operations Surcharge: \$231,154
- Pilot Training Surcharge: \$26,190
- Trainee Surcharge: \$44,640
- Pilot Boat Surcharge: \$543,591

- **Variance:**

For March 2026, the variance between the billed amount and the cash collected (SFBP paid to the Board), was \$47,906 (cash collected was higher than billing). A variance between these two amounts is not unusual and is largely determined by the speed with which shipping companies' accounts payable departments pay invoices.

D) Report of the Pension Fiduciary.

Executive Director Garfinkle reported:

- Pension plan disbursements often exceed the revenue generated by the surcharge. The opposite may also be true. For March 2026, the net difference between the amount SFBP collected and the amount paid to plan participants was \$45,420. The variance between pension amounts was comprised of the following amounts:
 - Cash Collected: \$1,219,003
 - Disbursed Amount: \$1,173,584
 - Difference (Cash minus the disbursement amount): \$45,420
- Monthly pension plan summary:
 - Surcharge Rate for the Quarter: 0.04485/gross registered ton
 - Rolling Look Back Period: October 2024 through September 2025
 - Monthly Tonnage for the Month: 26,166,864
 - Surcharge Billing Total: \$1,173,583.71
 - Administrative Costs for the Month: \$3,170.00
 - Amount Distributed to Pension Beneficiaries: \$1,170,413.71
 - Total Monthly Target Rates: \$1,225,652.17
 - Amount Over/(Under) Target: \$(52,068.46) (under target)
- As of March 31, 2026, there were 85 pensioners.
- Two licensees have submitted their intent to retire as of June 30, 2026.
- The last Cost of Living Adjustment (COLA) increase to the pension was on April 1, 2026. Earlier this month, Board staff sent a notice to all pensioners notifying them of the Board-approved changes to their target amounts.

E) Report on legislative activities and contractual matters.

Legislative Activities

Assistant Director Millsbaugh reported that:

- Board staff are monitoring Assembly Bill (AB) 2788, the transportation omnibus bill which clarifies that the Bays of San Francisco, San Pablo, and Suisun includes the Ports of Sacramento and Stockton, and that the trip insurance/indemnity provision applies to any portion of a vessel transit that occurs within the waters of the Ports of Sacramento and Stockton.
- The May revise to the Fiscal Year (FY) 26/27 State budget is set for release on May 14, 2026.

Contractual Matters

Assistant Director Millsbaugh reported the following regarding contractual matters:

- **Trainee Selection Exam Contracts**
 - **The California Polytechnic State University (Cal Poly) Maritime Academy, Trainee Selection Exam Services (Contract # 25M900009)**
The agreement between Cal Poly Maritime and the Board is fully executed.

- **Evaluator Agreements**

Board staff are currently developing agreements with two individuals to provide evaluator services, to be provided in support of the simulator portion of the exam development and administration.

- **Marine Investigator Services – Invitations for Bids (IFB) (Contract # 25M900008)**

The Board received two responses for the IFB for investigative services, and both were found to be responsive. The California Highway Patrol (CHP) continues to process both contracts for approval, which includes review by the Department of General Services (DGS) before they are finalized.

- **State Controller’s Office (SCO) (Contract # 25M900000)**

CHP continues to process a new agreement with SCO for payment toward expedited warrant services (to allow the Board to continue requesting expedited warrants).

- **Request for Proposal (RFP) for the Information Technology Modernization Project (ITMP) Information Technology (IT) Solution (Contract # 25M900005)**

- The RFP for procurement of an IT solution for the Board’s ITMP was released February 6, 2026. Responses for the RFP’s Phase 1 of the procurement were due April 15, 2026. The evaluation team has met and evaluated Phase 1 responses. Notifications inviting eligible vendors to participate in Phase 2 will go out May 4, 2026. Responses to Phase 2 are due June 8, 2026, followed by vendor demonstrations and negotiations. A contract is expected to be executed by September 2026.

- **Pilot Continuing Education Non-Competitive Bid (NCB) Contract – Artelia (Contract # To Be Determined)**

The current NCB agreement with Artelia expires June 30, 2027. The NCB process can take 12-18 months, and in anticipation of the length of the process, Board staff have met with CHP contract staff and are initiating development of a justification for this NCB agreement.

Attendees discussed the Omnibus Transportation bill. Discussion points included:

- Commissioner Casey stated that the Omnibus Transportation bill passed its first committee review.
- In response to CalSTA Designee Casey’s question, regarding whether the retirement notices align with the survey results, Executive Director Garfinkle stated that Board staff have not yet made the comparison to determine if retirement notices align with the retirement survey results; and he agreed to have Board staff analyze the information (to see if the Board should expect additional retirements), which President Tynan supported.

In response to Commissioner Carr’s question, regarding whether support for the exam would be needed from the Pilot Continuing Education Committee, Assistant Director Millspaugh stated that he would reach out to Dainis, Inc. and determine if additional support would be needed and would notify the Pilot Continuing Education Committee.

7. Port Agent's Report. (Port Agent Carlier)

A) Monthly report on San Francisco Bar Pilots' (SFBP) Port Agent updates, including: a list of pilots who have been Absent for Medical Reasons (AFMR) and any Minimum Rest Period (MRP) exceptions, SFBP Fatigue Risk Mitigation Report, SFBP Pilot Boat Report, and vessel moves.

Commissioner Carr (for Port Agent Carlier) reported that, as of April 23, 2026:

- **Absent for Medical Reasons (AFMR)**

The following pilots were AFMR, and their initial absence dates were:

- Captain Ridens since October 8, 2025.
- Captain Slack since March 4, 2026.

- **Recommended Minimum Rest Period (MRP) Exceptions**

The SFBP continuously monitors the dispatch list for possible 12-hour MRP exceptions. If the potential exception is likely to result in a rest period of less than 10 hours, mitigating measures are employed. These measures include, but are not limited to, suspending continuing professional development protocols, cancelling scheduled meetings or Committee assignments, cancelling previously granted compensation time requests, deferring scheduled training sessions, or calling in off-watch pilots.

- **Fatigue Risk Mitigation Report**

- There are currently 53 licensees on the SFBP roster.
- Work periods over 12 hours: 19 occurrences, none exceeded 14 hours.
- Night work periods over 10 hours without rest opportunity: None.
- Night-time hours over 18 hours in a 72-hour period: None.
- Rest periods of less than 12 hours (MRPs): 2 occurrences. The minimum rest period was 10.8 hours.

B) Monthly report on SFBP ship piloting business activity.

Commissioner Carr (for Port Agent Carlier) reported that, as of April 23, 2026:

- The status of each of the SFBP-owned pilot boats was reported as:
 - Pilot Vessel (P/V) CALIFORNIA, DRAKE, GOLDEN GATE, and PITTSBURG: Operations normal.
 - P/V SAN FRANCISCO: The vessel has been at the shipyard since December 15, 2025.
- Billed vessel moves, for March 2026, were as follows:
 - Bar Crossings: 433
 - Bay Moves: 104
 - River Moves: 38
 - **Total Moves: 575**
- Total Gross Registered Tonnage (GRT): 26.2 million.
- When comparing the same period in 2025, total moves were down 7.1% and GRT was down 2.1%.

- C) **Monthly confidential written report of licensed pilots who have been Absent for Medical Reasons (AFMR). The Board may go into closed session to discuss the confidential contents of the Port Agent’s report and other relevant confidential medical information, as authorized by Harbors and Navigation Code (HNC) section 1157.1.**

None.

8. Pilot Evaluation Committee. (Committee Chair Ruff)

A) Report on the Pilot Evaluation Committee (PEC) meeting held on April 15, 2026.

PEC Chair Ruff presented the PEC Chair’s Report on the following:

Agenda Item A:

The PEC met on Wednesday, April 15, 2026, at 7:30 a.m. The members present were Captains Wehr, Stultz, Bridgman, and Ruff. From 7:30 a.m. to 8:00 a.m., Executive Director Garfinkle joined the PEC in the open session.

During the open session, the PEC discussed the number of exam candidates so far and the simulator and written test progress. The PEC also voted to approve the revised wording for California Code of Regulations (CCR) section 214, subdivision (f), to extend the trainee probation period beyond one year to one and a half years. The open session was completed at 8:00 a.m. and then the PEC moved into the small conference room for the closed session.

The report out of closed session is as follows:

- There are three active trainees: Captains Johnson, Thinger, and Roberts. Their training time in the program ranges from eight months to 27 months.
- They are observing, part handling, and handling ships under direct supervision of a licensed SFBP pilot.
- Captains Johnson and Thinger have completed all testing for First-Class Pilotage (FCP) and continue learning piloting skills.
- Captain Thinger successfully completed his first month in the Evaluation phase of the training program. (This is “finishing school” and is a minimum of three months while maintaining a 4.0 grade point average or higher.)
- Captain Roberts is in a holding pattern for FCP testing as the USCG Regional Exam Center (REC) is not yet open for business.
- In individual closed sessions with the trainees, trainees discussed issues and difficulties encountered, and the Committee came up with strategies to help with their training.

The next PEC meeting is scheduled for May 20, 2026, at 7:30 a.m. in this office.

The PEC meeting was adjourned at 10:30 a.m.

B) Possible PEC recommendation to place one or more Pilot Trainee Training Program trainees on probation, and/or suspend or dismiss one or more trainees from the program.

The Board may go into closed session to discuss any confidential portions of the Committee Chair’s report and/or other relevant confidential personal information of a pilot or trainee, as authorized by HNC section 1157.1.

None.

- C) Possible PEC recommendation as to whether a trainee has, or trainees have, successfully completed the Pilot Trainee Training Program.**

Possible Board action to award a Certificate of Completion to a trainee or trainees who has/have completed the Pilot Trainee Training Program.

None.

- D) Possible recommendation from the Executive Director for the Board to issue a state pilot license to a trainee or trainees who hold a Certificate of Completion from the Pilot Trainee Training Program.**

Possible Board action to accept a recommendation from the Executive Director that a trainee or trainees holding a Certificate of Completion from the Pilot Trainee Training Program be licensed as a state-licensed pilot, and issue said state license.

None.

- E) Possible PEC recommendation regarding amendments to the text of California Code of Regulations (CCR) section 214 to extend the pilot trainee probation period beyond one year, by a set period, and related revisions.**

Possible Board action on the PEC's recommendation to the Board to amend CCR § 214 to extend the pilot trainee probation period beyond one year, by a set period, and related revisions.

PEC Chair Ruff stated that the PEC unanimously approved the motion to recommend that the Board approve the revisions to the language of CCR 214, to extend the pilot trainee probation period from one year to 1.5 years, with exceptions for injury or suspension (when not the trainee's fault).

Attendees discussed the proposed revisions to CCR 214. Highlights included:

- Board Counsel Tuck stated that the PEC voted to recommend the Board approve the revision. The changes included changing the probation period to 18 months and adding subsection (i) (to CCR 214) with exceptions for approved absences.
- PEC Chair Ruff stated that this would include trainee absences through no fault of their own. He recommended the Board approve the CCR 214 updates as written.
- Attendees discussed changing terms used in subsection (f)(4) to gender neutral terms (change "his or her" to "their").
- CalSTA Designee Casey and PEC Chair Ruff stated there may be negative impacts to recruitment resulting from the extended probation.

In response to Board members questions concerning the counseling of trainees, PEC Chair Ruff explained that all trainees are individually counselled each month in the PEC meetings.

Board Counsel Tuck stated that the extended probation period will take a while to apply. It should affect new trainees but likely won't apply to current trainees.

Executive Director Garfinkle stated that there will be a 45-day public comment period for the changes, once they are submitted to the Office of Administrative Law (OAL).

MOTION: Commissioner Carr moved to change subsection (f) from “his or her” to “their” and otherwise approve the amended language of CCR 214 as recommended by the PEC. Commissioner Hayes-White seconded the motion.

VOTE: YES: Benedict, Carr, Hayes-White, Mathur, Rodriguez, and Tynan.

NO: None.

ABSTAIN: None.

ACTION: The motion was approved.

9. Reported Safety Standard Violations. (Executive Director Garfinkle)

(Reported safety standard violations occurring up to the start of the meeting will be included.)

None.

10. Reported Piloting Events from the Incident Review Committee (IRC). (Executive Director Garfinkle / Vice President Hayes-White)

(Reportable piloting events occurring up to the start of the meeting will be included.)

None.

11. Update and discussion on the status of revisions to Section 236 of Title 7, California Code of Regulations. (Executive Director Garfinkle)

Executive Director Garfinkle reported that the submission of the rulemaking package was pending the Board’s approval of the March 2026 meeting minutes. Now that those minutes have been approved, the completed rulemaking package will be submitted to OAL. Once submitted, OAL has 30 days to review it.

12. Status report on the Board’s Information Technology Modernization Project (ITMP). (Assistant Director Millspaugh)

Assistant Director Millspaugh stated that he covered the ITMP status in his previous report but would be happy to answer any questions. The Board did not have any further questions on this item.

13. Joint Pilot Boat Advisory Committee and the Finance Committee (Commissioner Carr)

Discussion of possible Joint Committee recommendation to the Board regarding SFBP’s report on the Pilot Vessel (P/V) San Francisco shipyard period and possible SFBP recovery of expenses utilizing Pilot Boat Program funds.

Possible Board action to approve reimbursement of P/V San Francisco shipyard expenses.

Commissioner Carr recommended deferring SFBP’s report on this item until the May 2026 Board meeting, and the Board agreed.

14. Stakeholders' report on subjects that may be of interest to the Board, including reports on shipping activity regionally and within the Board's jurisdiction, and the status of the next pilot build. (Mike Jacob, Pacific Merchant Shipping Association (PMSA) / Captain Anne McIntyre, SFBP)

Ms. Jennifer Cohen reported on behalf of PMSA that:

- The Port of Oakland had an increase in vessel calls, recording 86 vessel calls in March 2026, compared to 72 in February 2026. They handled 198,667 twenty-foot containers (TEUs) in March 2026; 163,254 TEUs in February 2026. It remains difficult to interpret what this means because the tariffs and conflict in Iran continue and diesel prices remain high.
- The Blue Whales Blue Skies (BWBS) season began April 22, 2026. Significant industry concerns exist regarding the new boundaries. PMSA is pleased to report that a compromise seems to have been reached related to voluntary speed reductions, that the 2025 boundaries will continue for two months and critical data analysis will be undertaken in the next few weeks to determine the potential benefits, costs, and air quality impacts of the new program.
- State and local legislation that PMSA continues to monitor includes land use and transportation proposals that encroach on industrial and maritime uses, including:
 - Oakland's General Plan update that characterizes "industrial" as "dirty" and without maximum employment benefits. Their plan does not currently include any investments in infrastructure supporting the Port. PMSA has repeatedly pointed this out and continues to work with city staff.
 - Related to Oakland's General Plan is Assembly Bill (AB) 1976 (Wicks), which PMSA also opposes. As currently drafted, it would prohibit any future public input on bike and pedestrian projects in the General Plan. This puts other modes, including those that support the maritime industry, at a disadvantage. PMSA awaits the promised amendments.
- Senate Bill (SB) 1113 (introduced by Senator Suzette Martinez Valladares): PMSA supports this bill that addresses a tonnage tax option. (Related to shipping activities.)
- SB 1019 (proposed by Senator Shannon Grove): proposes amending crime prevention programs with a focus on a cargo theft task force to address railroad cargo theft that remains problematic. California has the highest rate of cargo theft (especially at railroads), with 46% of the country's cargo theft being in California (Texas has the second highest cargo theft). The thefts, in which cartels attack trains, are very sophisticated.
- AB 1777 (proposed by Assemblymember Robert Garcia): PMSA opposes this bill that would expand the California Air Resources Board (CARB)'s authority to implement a statewide Indirect Source Rule (ISR).

In response to CalSTA designee Casey's question related to the cargo theft task force and theft impacting PMSA, Ms. Cohen stated that the bill expands on efforts in previous legislation to address retail crime issues. The cargo is being targeted in transit (while trains transport cargo from the ports to the destinations). Targeting the railroad during their intrastate/interstate travel makes theft prevention a bit tricky. This task force seeks to streamline the jurisdictional conflicts that have complicated the issue.

15. Update and discussion regarding the status of 2026 Pilot Trainee Program Exam. (Commissioner Carr and Assistant Director Millspaugh)

Assistant Director Millspaugh stated that:

- An agreement is in place with Cal Poly Maritime Academy.
- Board staff met with Dainis representatives, which provided clarity and consensus on various exam benchmarks.
- Board staff have released advertisements and will continue to advertise through social media.
- Exam planning is on course.

Executive Director Garfinkle stated that he hoped to receive 40 applications, but Board staff have currently only received 16.

Dainis worked closely with subject matter experts and SFBP to analyze what the piloting job consists of and integrate the appropriate details into the exam development to ensure the exam tracks closely to job task analysis. That work has been completed, and they are now creating a simulation for the exam. The simulation challenges are almost fully vetted. Dainis is engaged in Washington State's exam and will return their attention to our exam once Washington's is completed.

Commissioner Carr stated that SFBP/subject matter experts felt positive about the extensive progress made during the exam summit.

Executive Director Garfinkle thanked SFBP for their active participation, stating that it takes a great amount of time and Dainis reported that everyone was fully engaged and that they were able to get a lot done.

Recess began at 10:25 a.m.

Meeting resumed at 10:41 a.m.

Closed session began at 10:41 a.m.

Closed session ended at 11:07 a.m.

Open session resumed at 11:09 a.m.

16. Closed session for the Board to confer with legal counsel regarding potential significant exposure to litigation against the Board involving a former licensee. (Board Counsel Tuck)

The Board is authorized to discuss this matter in a closed session pursuant to the Bagley-Keene Open Meeting Act, Government Code section 11126, subdivisions (e)(1) and (e)(2)(B).

Board Counsel Tuck stated that there was nothing to report out of closed session related to this item.

17. Performance Evaluation of the Executive Director. (President Tynan)

The Board will conduct the annual performance evaluation of Executive Director. The Board may go into closed session pursuant to section 11126(a)(1) of the Bagley-Keene Open Meeting Act to discuss the performance evaluation.

Board Counsel Tuck stated that the Board completed the evaluation of the Executive Director in closed session and the reviews were all very positive.

18. Proposals for the next Board meeting agenda. (President Tynan)

President Tynan stated that agenda item 13 should be left on the May 2026 agenda.

Board Counsel Tuck stated that discussion of the proposed section 1198 revisions should be added back onto the agenda for the May 2026 meeting. It was previously removed to allow time to collect information, but it should be ready by the next meeting.

19. Comments by public and Board Members on matters not on the agenda.

President Tynan thanked Executive Director Garfinkle for another year of service and complimented the goals he set.

20. Adjournment.

President Tynan adjourned the meeting at 11:11 a.m.

Submitted by:



Allen Garfinkle
Executive Director

ACRONYM INDEX

Acronyms / Abbreviations	Definition
AFMR	Absent For Medical Reasons
AB	Assembly Bill
BSBW	Blue Skys Blue Whale
BOPC/Board	Board of Pilot Commissioners
Cal Poly	The California Polytechnic State University
CalSTA	The California State Transportation Agency
CARB	The California Air Resources Board
CCR	California Code of Regulations
CHP	The California Highway Patrol
COLA	Cost of Living Adjustment
Dainis	Dainis & Company, Incorporated (Psychometrician company)
DGS	The Department of General Services
FCP	First-Class Pilotage (test)
GRT	Gross Registered Tons
HNC	Harbors and Navigation Code
IFB	Invitation for Bids
IRC	Incident Review Committee
ISR	Indirect Source Rule
IT	Information Technology
ITMP	Information Technology Modernization Project
MCP	Maritime Consulting Partners
MRP	Minimum Rest Period (12 hours)
NCB	Non-Competitive Bid
OAL	The Office of Administrative Law
PEC	Pilot Evaluation Committee
PMSA	The Pacific Merchant Shipping Association
P/V	Passenger Vessel / Pilot Vessel
REC	Regional Exam Center
RFP	Request for Proposal
SB	Senate Bill
SCO	The State Controller's Office
SFBP	San Francisco Bar Pilots
SFBP B&P	San Francisco Bar Pilots Benevolent and Protective Association
USCG	United States Coast Guard

This and other documents for this meeting can be found on the Board's website www.bopc.ca.gov.

