

PEC (Pilot Evaluation Committee) Chairman's Report to BOPC (Board of Pilot Commissioners)

July 15th, 2026

Agenda Item A:

The Pilot Evaluation Committee met on Wednesday, July 15th at 0730, in this office.

1. The meeting was called to order and roll taken. The members present were Captains Wehr, Stultz, Bridgman, Slack and Ruff. From 0730 to 0745, Captain Garfinkle joined us in open session.

2. The committee approved the minutes from the last meeting

3. Public or committee member comments on matters on the agenda or not on the agenda.

- Number of candidates, 48 with no outstanding appeals.

4. Discuss Pilot trainee Training Program administration and potential changes towards improvement of the program. There was nothing.

5. Discuss correspondence received since last committee meeting.

- emails from pilots detailing trainee Johnson's performance in Antioch.

At 0745 open session completed, we moved to the small room for closed sessions.

6. Review Pilot Trainee Training Program pilot trainee evaluation cards and monthly progress reports.

There are two trainees including Captains Johnson and Roberts. The trainees' time in the program ranges from 10.8 months to 30.37 months. They are observing, part handling and handling under the direct supervision of a licensed San Francisco Bar Pilot. Captain Johnson has completed all testing for first class pilotage and continue learning the fine art of piloting. Captain Johnson is improving his pilotage skills. Captain Roberts is continuing his FCP testing and riding ships in between and only has two sections remaining, those being the rivers.

7. In individual closed session meetings, trainees talked about issues and or difficulties encountered, and the committee attempted to come up with strategies to help in advancing their training.

8. Develop recommendations to the board to place one or more Pilot Trainee Training trainees on probation. There is one. The Pilot Evaluation Committee recommends placing trainee Johnson on probation until he can demonstrate a solid grasp of Situational Awareness and Decision Making on every job going forward.

9. Develop recommendation to the Board to issue a Pilot Trainee Training Program certificate of completion to one or more trainees, if warranted. There were none.

In open session, PEC, Captain Garfinkle and Ally Wong present

10. Vote on recommendations developed in closed session, if any. Possible Committee vote on any recommendations to the Board, developed in closed session, on any issue, including to place one or more Pilot trainee Training Program trainees on probation, dismiss one or more trainees from the program, and/or to issue a Pilot Trainee Training Program certificate of completion to one or more trainees.

- PEC unanimously voted to recommend to the Board that Captain Johnson be placed on probation.

11. Public or committee member comments not on agenda. There were none.

12. The next meeting will be held here on August 19th at 0730.

13. At 0930, meeting was adjourned.

Respectfully given Captain Paul Ruff